



Republika ng Pilipinas
Pambansang Pangasiwaan ng Patubig
(NATIONAL IRRIGATION ADMINISTRATION)
Lungsod ng Quezon



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OUR REFERENCE: -

MC NO. 9-A s. 2014

MEMORANDUM CIRCULAR

TO : THE SENIOR DEPUTY ADMINISTRATOR,
DEPUTY ADMINISTRATORS, DEPARTMENT/REGIONAL/
OPERATIONS /PROJECT MANAGERS, NIAEASP
NATIONAL COUNCIL OFFICERS AND OTHERS CONCERNED

SUBJECT : **AMENDMENT TO MC NO. 9 s. 2014, GUIDELINES FOR
THE GRANT OF ADDITIONAL COLLECTIVE NEGOTIATION
AGREEMENT (CNA) INCENTIVE FOR CY 2013 TO ALL
EMPLOYEES OF NIA**

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Pursuant to Memorandum Circular No. 60, s. 2013 prescribing the guidelines for the payment of CY 2013 Collective Negotiation Agreement (CNA), the following amendment to MC No. 9, series 2014 is hereby submitted to reiterate the correct funding source/requirements for the payment of additional CNA Incentive for CY 2013:

5.0 FUNDING SOURCE/REQUIREMENTS

The herein grant of CNA shall be paid from the Corporate Operating Budget (COB).

This memorandum takes effect immediately and supersedes all memoranda/orders inconsistent herewith and shall remain in force unless otherwise revoked.

For compliance.



CLARO V. MARANAN
Administrator