



Republika ng Pilipinas
National Irrigation Administration
(PAMBANSANG PANGASIWAAN NG PATUBIG)
Lungsod ng Quezon



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MC No. 27 s.2018

MEMORANDUM CIRCULAR

TO : THE SENIOR DEPUTY ADMINISTRATOR, DEPUTY ADMINISTRATORS, DEPARTMENT/ REGIONAL/PROJECT MANAGERS, DIVISION MANAGERS AND OTHERS CONCERNED


SUBJECT : PROHIBITION AGAINST SOLICITATION OF ENDORSEMENT FROM POLITICIANS AND OTHER GROUPS

It has been observed that some NIA personnel solicit endorsements from politicians and some farmer groups for promotions, designations, retentions on present areas of assignments, and the like. This practice will jeopardize this agency's human resource management as it meddles with the selection process and management decisions regarding movements.

The NIA Merit Selection Plan (MSP), as amended, pursuant to CSC MC No. 05 series of 2001 and CSC MC 24 series of 2017 emphasized the policy of this agency to strictly adhere to the principles of merit, fitness and equality. The selection and promotion of employees are based on their qualifications and competence to perform the duties and responsibilities of the position. A Human Resource Management Promotion and Selection Board is set to screen applicants based on the NIA MSP.

It is therefore a stringent warning to all personnel, to avoid the solicitation of endorsements of letter of applications to positions in this Agency, and to all managers to avoid entertaining endorsements in the selection and promotion of employees in their respective offices. Violations of office policies are subject to relevant provisions set forth in the 2017 Rules on Administrative Cases in the Civil Service.

For compliance.


GEN RICARDO R VISAYA (Ret)
Administrator

April 16, 2018
Date