## Republika ng Pilipinas PAMBANSANG PANGASIWAAN NG PATUBIG (National Irrigation Administration) Lungsod ng Quezon

MC # 6 ', s. 1971

# MEMORANDUM CIRCULAR

: ALL HEADS OF DEPARTMENTS AND STAFFS INCLUDING UPRP AND UNDP GROUNDWATER DEVELOPMENT PROJECT, CENTRAL OFFICE; REGIONAL, PROVINCIAL AND PROJECT IRRIGATION ENGINEERS, IRRIGATION SUPER INTENDENTS AND OFFICERS-IN-CHARGE OF IRRIGATION SYSTEMS This Agency

# SUBJECT: Procedure to be followed in Cases of Transfer

Quoted hereunder for your information and compliance, is Memorandum Circular No. 17, s. 1970 dated December 23, 1970, of the Commissioner of Civil Service, which is self-explanatory:

> "Republic of the Philippines" OIVIL SERVICE COMMISSION Manila

## MC# - 17 s. 1970

#### MEMORANDUM CIRCULAR

TO

ALL HEADS OF DEPARTMENTS AND AGENCIES OF THE NATIONAL AND LOCAL GOVERNMENTS, INCLUDING GOVERNMENT-OWNED AND CONTROLLED CORPORATIONS

#### SUBJECT : Procedure to be Followed in Cases of Transfer

It has been noted that various offices have been following different procedures in cases of transfer of employees from one agency to another thereby resulting in confusion and consequently, unnecessary delay in the processing of their appointments.

For uniformity and consistency of procedure, therefore, the steps hereunder prescribed shall be followed by all concerned:

- 1. The employee shall request in writing the permission of the head of department or agency to seek transfer to another office.
- 2. If found meritorious, the head of department or agency, may grant the employee not more than 30 days within which to seek t#ansfer.
- 3. On or before the end of the 30-day period, the employee shall inform the head of department or agency the name of the agency he is transferring to as well as the exact position title, salary and other pertinent data of the proposed transfer; otherwise, the permission to seek transfer shall be deemed to have lapsed.

4. The agency head then approves the request conditionally, and forwards the papers together with the transferge's G.S. Form 212 (Information Sheet) accomplished in three copies to the Civil Service Commission, for review.

TO

- 5. The <sup>C</sup>ivil Service Commission shall refer the papers to the agency to which transfer is to be made requesting <u>certification</u> to the effect that the promotional rights of insiders, according to the merit promotion plan, as well as the provisions of Memorandum Circular No. 6, series of 1967, have been considered.
- 6. The Civil Service Commission shall, after review, simultaneously inform both agencies concerned of its action so that the necessary personnel action may ensue.

This procedure shall take effect immediately

(SGD.) ABELARDO SUBIDO Commissioner of Civil Service

December 23, 1970 /rig "

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Please be guided accordingly.

JUINIO Administrator