Republika ng Pilipinas PAMBANSANG PANGASIWAAN NG PATUBIG (National Irrigation Administration) Lungsod ng Quezon

MC # 28 , s. 1971

## MEMORANDUM CIRCULAR

TO

ALL HEADS OF DEPARTMENTS AND STAFFS, CENTRAL OFFICE; REGIONAL AND PROVINCIAL IRRIGATION ENGINEERS, PROJECT ENGINEERS, IRRIGATION SUPERINTENDENTS AND/OR OFFICERS-IN-CHARGE OF SYSTEMS This Agency

SUBJECT :

## CT: Prohibition Against the Filling of Vacant Positions as per Memorandum Circular No. 441 of the Office of the President

This Office has continuously received appointment proposals for various positions in spite of the announced ban by the Office of the President regarding the filling up of vacant positions as embedied in Memorandum Circular No. 319 dated February 19; 1970, and reiterated in Memorandum Circular No. 4/41 dated March 4, 1971, a pertinent provision of which is herein quoted:

"In pursuance of the retrenchment policy of the government, and in anticipation of the implementation of the proposed Reorganization Plan, the prohibition against the filling up of vacant positions as embodied in Memorandum Circular No. 319 dated February 19, 1970, is hereby strongly reiterated. Henceforth, no proposals for the filling of vacancies are to be initiated by any department, bureau, office or agency of the National Government, including government-owned or controlled corporations; and no such proposals are to be approved, except in those cases clearly provided for in Memorandum Circular No. 328 dated March 9, 1970."

As a consequence thereof, you are enjoined to exercise discretion in making any appointment proposal, both for monthly and daily positions, specially those of lower range employees.

Foreign loan supported projects, such as the Cotabato Irrigation Project, NIA-UNDP Groundwater Development and the Magat River Feasibility Study are exempted from this ban.

However, exemption from this ban may be extended to the filling of vacancies resulting from the retirement, resignation or death of the incumbent, if the position is technical and the non-filling thereof will impair the service. A strong justification to this effect is very necessary in making a proposal for the filling of such vacancy.

Strict observance to the provisions of this circular is enjoined.

ALETEDO L JUINIO Administrator

May 12, 1971 JCC/atl...