

Republic of Philippines
PAINTERASAN NG PAGASA (NATIONAL IRRIGATION ADMINISTRATION)
(National Irrigation Administration)
Quintilla AIC, San Jose, Nueva Ecija
Olongapo, Pangasinan & Lucban

MC # 79, a. 1972

REORGANIZATION PLAN

TO: *V.P. / 11* ALL REGIONAL IRRIGATION DIRECTORS, CHIEFS OF
OPERATIONS DIVISION, IRRIGATION SUPERINTENDENTS,
SEAL IRRIGATION SUPERVISORS, SUPERVISING
MANAGERS AND DATA MASTERS

This Agency

SUBJECT: *1/1/24* Conversion of Maintenance Activities on time
1-23-72 Basis into Operational Costs (Based on the
1/1/24 Account Structure of our National Irrigation
System

1/12/23 For the purpose of maximizing the utilization of funds
for the operation & maintenance & identify areas of
responsibility in the different areas of activities involved
in the operation & maintenance, you are hereby directed to
submit for the consideration of the undersigned the following:

A REORGANIZATION PLAN OF THE NIA AS TO SUCH

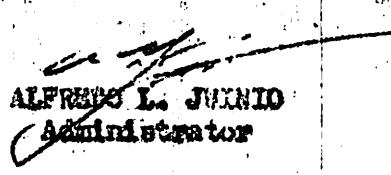
1. Sub-division of the staffing pattern for the operation and maintenance activities into:
 - (a) Operation and water management and water distribution activities in the systems;
 - (b) Maintenance and repair activities in the systems;
 - (c) A breakdown of the estimated cost of operation & maintenance activities into their corresponding components of:
 - (1) Operation, water management and distribution cost estimate;
 - (2) Maintenance and repair activities cost estimate. (This cost estimate shall be based on the guidelines for the proper maintenance of irrigation canals indicated in MC # 70, a. 1972)

The purpose of gathering this information and statistical data is to segregate the cost of maintenance and repair activities in each of the systems for the annual budget period. Out of this information and cost data, studies will be undertaken to formulate policies and objectives to rationalize our approaches in the maintenance of irrigation systems to update these activities with the general policies of the administration under the New Society such as:

- (1) Increase efficiency and effectiveness in the performance of the irrigation service
- (2) Simplification in the supervision and employment activities of the agency.

- (3) Improvement in the farmers' attitude, participation and involvement in establishing the working relationship of farmer beneficiaries with KIA personnel;
- (4) More efficient and effective collection of irrigation fees from the farmers due to the improvement of the service and their involvement in the maintenance of the system;
- (5) Increase opportunity for the employment of farmer irrigators in the maintenance of the system (farmer irrigators are usually under employed), more of the time during the year;
- (6) Improvement of water distribution and water management due to the segregation of the maintenance and repair activities of the systems;
- (7) Improvement in the overall performance and ultimate long-term cost reduction due to the simplification of KIA's obligations (leaves and retirement benefits).
- (8) It will enable the formulation of the initial program for the transfer of the administration, management and operation & maintenance responsibilities of the irrigation systems from KIA to farmer irrigators' association and/or cooperatives that will be organized in the future.

Because of the urgency of this study, it is hereby directed that the above information, data and proposals be submitted to the undersigned not later than December 31, 1972.


ALFREDO L. JUNIO
Administrator

November 21, 1972
KIA/1hg