

Republika ng Pilipinas  
PAMBANSANG PANGASIWAAN NG PATUBIG  
(National Irrigation Administration)  
Lungsod ng Quezon

*mg. File*  
*06777*

MC # 33 S, 1977

MEMORANDUM CIRCULAR

T O : THE ASSISTANT ADMINISTRATORS; HEADS OF DEPARTMENTS,  
STAFFS; HEADS OF SPECIAL PROJECTS; REGIONAL  
IRRIGATION DIRECTORS; PROVINCIAL AND PROJECT  
IRRIGATION ENGINEERS; IRRIGATION SUPERINTENDENTS;  
AND ALL OTHERS CONCERNED  
National Irrigation Administration

SUBJECT : Formulation of a Scheme of Rotating Career Employees

In accordance with the national policy of promoting career and personnel development in the various offices and agencies of the government, the National Irrigation Administration shall exert all efforts towards the implementation of this policy. Sec. 29 of PD 807 reads:

Section 29. Career and Personnel Development Plans.  
Each department or agency shall prepare a career and personnel development plan which shall be integrated into a national plan by the Commission. Such career and personnel development plans which shall include provisions on merit promotions, performance evaluation, in-service training, including overseas and local scholarships and training grants, job rotation, suggestions and incentive awards systems, and such other provisions for employees health, welfare, counselling, recreation and similar services."

In this connection, a Steering Committee and a Working Group are hereby established for the purpose of formulating a scheme of rotating career NIA employees. The propriety of evolving and ultimately implementing such a scheme is based on the assumption that those who will be rotated will be benefited thereby i.e, they will develop broader perspectives and possibly new specifications.

The Steering Committee shall be composed of the following:

Chairman - Benjamin U. Bagadion

Members - Honorio G. Gidal - Chief, Management Eng'g., NIA  
Rizalino C. Viñeza - Officer-in-Charge, OSP Mgt.  
Amelia F. Suñga - Chief Personnel Officer, NIA

The Working Group shall have the following as members:

- |                       |                         |
|-----------------------|-------------------------|
| 1. Efren N. Jorda     | 4. Rico Villanueva      |
| 2. Emily M. Bonifacio | 5. Jun Agbuis           |
| 3. Aurora Sison       | 6. Domiciano P. de Leon |

All concerned are requested to extend their full support and cooperation to the members of the Steering Committee and the Working Group.

For compliance

(SGD.) ALFREDO L. JUINIO  
Administrator

June 27, 1977