

Republika ng Pilipinas
PAMBANSANG PANGASIWAAN NG PATUBIG
(National Irrigation Administration)
Lungsod ng Quezon

Received: 9/20/77
zdr

MC # 48, s. 1977

RCU- *Ugr*

RSH-

ADD- *add*

EMB- *Em*

ZDR- *zdr*

RPP-

MEMORANDUM CIRCULAR

TO : THE ASSISTANT ADMINISTRATORS; HEADS OF
DEPARTMENTS/STAFFS; REGIONAL IRRIGATION
DIRECTORS; HEADS OF SPECIAL PROJECTS;
IRRIGATION SUPERINTENDENTS; PROVINCIAL
AND PROJECT IRRIGATION ENGINEERS; AND
ALL OTHERS CONCERNED
This Agency

SUBJECT : Enforcement of the NIA Revised Salary Scale
of October 1, 1976

Pending the constitution of Compensation Committees pursuant to Section 16 of P.D. # 985 "whose purpose shall be to recommend on compensation standards, policies, rules and regulations that shall apply to critical government agencies, including those of government-owned or controlled corporations and financial institutions." the Commissioner of the Budget has allowed the NIA to continue to apply its Revised Salary Schedule as of October 1, 1976.

In view of this development, the following instructions on appointments and rates to be paid shall be observed:

1. New employees as well as promoted employees, shall be paid their salaries based on the NIA Revised Salary Scale as of October 1, 1976. Employees who were paid at rates lower than that prevailing as of October 1, 1976 should be adjusted accordingly, retroactive to the effectivity dates of their appointments, but not earlier than October 1, 1976.
2. As a general policy, appointments shall take effect upon approval of the Administrator.

Exceptions:

1. Monthly appointees under temporary status;
2. When there is doubt as to the appropriateness of the eligibility of the proposed appointee.

Effectivity in these cases is upon approval of the Civil Service Commission.

3. Daily appointments under the Laboring Group need not be submitted to the CSC nor the OCPC and appointees thereto are entitled to wages corresponding to the NIA Daily Wage Scale as of October 1, 1976.

All other instructions issued inconsistent herewith are hereby modified.

Strict compliance is hereby enjoined.

(SGD) CONRADO G. MERCADO
For: ALFREDO L. JUINIO
Administrator

September 12, 1977

Attached:

1. NIA Revised Salary Scale as of October 1, 1976
2. NIA Revised Daily Wage as of October 1, 1976
3. True copy of the Budget Commissioner's letter to the Administrator dated August 3, 1977.

REVISED SALARY SCALE OF NIA

AS OF OCTOBER 1, 1976

SALARY STEPS

(Pesos per Annum/Month)

SALARY GRADE	1	2	3	4	5
I Per annum	5,035.20	5,304.00	5,707.20	6,110.40	6,513.60
Per month	(419.60)	(442.00)	(475.60)	(509.20)	(542.80)
II	5,304.00	5,707.20	6,110.40	6,513.60	6,916.80
	(442.00)	(475.60)	(509.20)	(542.80)	(576.40)
III	5,707.20	6,110.40	6,513.60	6,916.80	7,320.00
	(475.60)	(509.20)	(542.80)	(576.40)	(610.00)
IV	6,110.40	6,513.60	6,916.80	7,320.00	7,790.40
	(509.20)	(542.80)	(576.40)	(610.00)	(649.20)
V	6,513.60	6,916.80	7,320.00	7,790.40	8,328.00
	(542.80)	(576.40)	(610.00)	(649.20)	(694.00)
VI	6,916.80	7,320.00	7,790.40	8,328.00	8,865.60
	(576.40)	(610.00)	(649.20)	(694.00)	(738.80)
VII	7,790.40	8,328.00	8,865.60	9,403.20	10,008.00
	(649.20)	(694.00)	(738.80)	(783.60)	(834.00)
VIII	8,265.60	8,803.20	9,408.00	10,080.00	10,752.00
	(688.80)	(733.60)	(784.00)	(840.00)	(896.00)
IX	9,408.00	10,080.00	10,752.00	11,558.40	12,364.80
	(784.00)	(840.00)	(896.00)	(963.20)	(1,030.40)
X	10,752.00	11,558.40	12,364.80	13,171.20	14,112.00
	(896.00)	(963.00)	(1,030.40)	(1,097.60)	(1,176.00)
XI	12,364.80	13,171.20	14,112.00	15,120.00	16,128.00
	(1,030.40)	(1,097.60)	(1,176.00)	(1,260.00)	(1,344.00)
XII	14,112.00	15,120.00	16,128.00	17,270.40	18,480.00
	(1,176.00)	(1,260.00)	(1,344.00)	(1,439.20)	(1,540.00)
XIII	16,128.00	17,270.40	18,480.00	19,824.00	21,168.00
	(1,344.00)	(1,439.20)	(1,540.00)	(1,652.00)	(1,764.00)
XIV	18,480.00	19,824.00	21,168.00	22,646.40	24,259.20
	(1,540.00)	(1,652.00)	(1,764.00)	(1,887.20)	(2,021.60)
XV	20,966.40	22,579.20	24,192.00	25,804.80	27,552.00
	(1,747.20)	(1,881.60)	(2,016.00)	(2,150.40)	(2,296.00)
XVI	24,192.00	25,804.80	27,552.00	29,568.00	31,584.00
	(2,016.00)	(2,150.40)	(2,296.00)	(2,464.00)	(2,632.00)
XVII	27,552.00	29,568.00	31,584.00	33,600.00	36,288.00
	(2,296.00)	(2,464.00)	(2,632.00)	(2,800.00)	(3,024.00)
XVIII	31,584.00	33,600.00	36,288.00	38,976.00	41,664.00
	(2,632.00)	(2,800.00)	(3,024.00)	(3,248.00)	(3,472.00)
XIX	36,288.00	38,976.00	41,664.00	44,352.00	47,308.80
	(3,024.00)	(3,248.00)	(3,472.00)	(3,696.00)	(3,942.40)

REVISED DAILY WAGE SCALE OF NIA

FOR GRADES I-XI

AS OF OCTOBER 1, 1976

Salary Grade	1st step	2nd step	3rd step	4th step	5th step
1	₱15.34	₱16.12	₱16.95	₱17.58	₱18.70
2	16.12	16.95	17.58	18.70	19.82
3	16.95	17.58	18.70	19.82	20.94
4	17.58	18.70	19.82	20.94	22.24
5	18.70	19.82	20.94	22.24	23.74
6	19.82	20.94	22.24	23.74	25.23
7	22.24	23.74	25.23	26.72	28.40
8	22.96	24.45	26.13	28.00	29.87
9	26.13	28.00	29.87	32.11	34.35
10	29.87	32.11	34.35	36.59	39.20
11	34.35	36.59	39.20	42.00	44.80

Republika ng Pilipinas
KOMISYON SA GUGULING PAMPAMAHALAAN
(BUDGET COMMISSION)
Malacañang, Manila

August 3, 1977

The Administrator
National Irrigation Administration
Quezon City

S i r :

This refers to the revision of your compensation schedule which has been submitted pursuant to LOI No. 514 and to your request that the salaries of temporary employees who enjoyed adjustments granted under NIA salary schedule of October 1976 and whose appointment are being renewed be allowed the same rates of salaries.

Pending the constitution of Compensation Committees pursuant to P.D. No. 985, your revised salary schedule may continue to be applied and your employees who were granted salary increases and those whose appointments are renewed may continue to enjoy their existing rates.

Very truly yours,

(SGD.) JAIME C. LAYA
Acting Commissioner of the Budget