

MC # 63, S. 1982

MEMORANDUM CIRCULAR

TO : THE ASSISTANT ADMINISTRATORS; HEADS OF DEPARTMENTS
AND STAFFS; HEADS OF FOREIGN-ASSISTED PROJECTS;
REGIONAL IRRIGATION DIRECTORS; PROVINCIAL AND
PROJECT IRRIGATION ENGINEERS; IRRIGATION SUPERIN-
TENDENTS; CORPORATE AUDITOR; REGIONAL/PROJECT
AUDITORS; AND ALL OTHERS CONCERNED
National Irrigation Administration

SUBJECT : DEFERMENT IN IMPLEMENTING BOARD RESOLUTION
NO. 3851-82 UNTIL SUCH TIME THAT THE VIABILITY
OF THE AGENCY SHALL HAVE IMPROVED

Quoted hereunder for your information and implementation is
Board Resolution No. 3888-82 which provides that:

"RESOLVED, as it is hereby resolved, to defer the
implementation of Board Resolution No. 3851-82 (increase
of overtime rates from ₱4.00/unit to ₱20.00/unit) until
such time the viability of the Agency shall have improved;

RESOLVED FURTHER, as it is hereby further resolved,
to approve in the meantime the proposed overtime rates
as follows:

Monday to Friday

5:00 - 8:00 ----- ₱ 5.00

Saturday/Sunday/Holiday

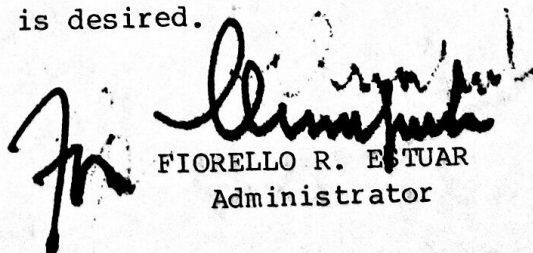
8:00 AM - 4:00 PM ----- ₱10.00

5:00 PM - 8:00 PM ----- 5.00

and to give the daily personnel their daily rates on
Saturdays, Sundays and holidays with a meal allowance
of ₱5.00/unit if they work beyond 5:00 P.M.; and

RESOLVED FINALLY, as it is hereby finally resolved,
that this takes effect immediately upon approval."

Strict compliance hereon is desired.


FIORELLO R. ESTUAR
Administrator

December 29, 1982

Republika ng Pilipinas
PANGANSANG PANGASIWAAN NG PATUBIG
(National Immigration Administration)
Lungsod ng Quezon

Tanggapan Ng Kalihim Ng Lupon
(Office of the Corporate Secretary)

To Whom It May Concern:

This is to certify that according to the records of this Office, during its 397th Regular Meeting of the NIA Board on the 20th day of December, 1982 at Phil. Plaza, Manila, Philippines, one of the Resolutions adopted is quoted hereunder, viz:

Resolution No. 3888-82

RESOLVED, as it is hereby resolved, to defer the implementation of Board Resolution No. 3851-82 (increase of overtime rates from P4.00/unit to P20.00/unit) until such time the viability of the Agency shall have improved;

RESOLVED FURTHER, as it is hereby further resolved, to approve in the meantime the proposed overtime rates as follows:

Monday to Friday

5:00 - 8:00 - - - - - P 5.00

Saturday/Sunday/Holiday

8:00 AM - 4:00 PM - - - P10.00

5:00 PM - 8:00 PM - - - 5.00

and to give the daily personnel their daily rates on Saturdays, Sundays and holidays with a meal allowance of P5.00/unit if they work beyond 5:00 P.M.; and

RESOLVED FINALLY, as it is hereby finally resolved, that this takes effect immediately upon approval.

Issued for whatever legal purpose it may serve, this 20th day
of December, 1982 at Quezon City, Philippines.

Imelda C. Isidoro
IMELDA CORPUS-ISIDORO
Corporate Board Secretary

Republika ng Pilipinas
PAMBANSANG PANGASIWAAN NG PATUBIG
(National Irrigation Administration)
Lungsod ng Quezon

Office of the Corporate Secretary

December 20, 1982

The Administrator
National Irrigation Administration
Quezon City

RE: Deferment in implementing Board
Resolution No. 3851-82 until such
time that the viability of the
Agency shall have improved.

Sir :

I have the honor to return herewith/furnish you the pertinent
papers regarding the above subject matter which was approved by
the Board during its 397th Regular Meeting on the 20th day of
December, 1982 at Manila, Philippines.
Certificate of Resolution No. 3888-82 is hereto attached for your
referential guidance.

Imelda C. Isidoro
IMELDA CORPUS-ISIDORO
Corporate Board Secretary



Republika ng Pilipinas
Pambansang Pangasiwaan ng Patubig
(NATIONAL IRRIGATION ADMINISTRATION)
Lungsod ng Quezon

TELEPHONE NOS.:
CABLE
TELEX

97-60-71 to 78
NIAPHIL
42802 NIA PM

OUR REFERENCE:

November 23, 1982

The Board of Directors
National Irrigation Administration
EDSA, Quezon City

Gentlemen:

This pertains to the new rates for overtime services which were approved by the Board of Directors on August 30, 1982. Board Resolution #3851-82 authorized the increase from ₱4.00/unit to ₱20.00/unit. However, in a referendum conducted among regional irrigation directors and project managers, the reaction was for a moderate increase only, until the viability of the field offices shall have improved.

In consideration therefore of the opinions and suggestions of the majority of our field officials, it is requested that the implementation of BR #3851-82 be deferred until such time that the viability of the Agency shall have improved. In the meantime the following interim rates are proposed:

Monday to Friday

5:00 - 8:00 P.M. - - - - ₱ 5.00

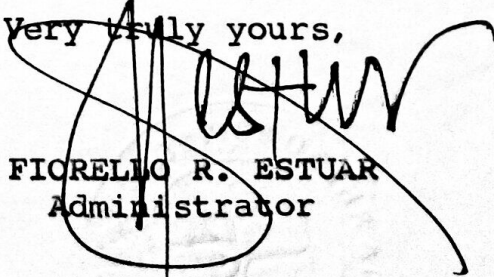
Saturday/Sunday/Holiday

9:00 A.M. - 4:00 P.M. - - ₱10.00

5:00 P.M. - 8:00 P.M. - - 5.00

Daily wage personnel shall continue to receive their daily rate on Saturday, Sunday or holiday. They shall receive a meal allowance of ₱5.00/unit if they work beyond 5:00 p.m.

Very truly yours,


FIORELLO R. ESTUAR
Administrator

OFFICE ADDRESS: NATIONAL GOVERNMENT CENTER
E. DE LOS SANTOS AVENUE
QUEZON CITY
PHILIPPINES

POSTAL ADDRESS: P.O. BOX 465
GREENHILLS
PHILIPPINES

Republika ng Pilipinas
PAMBANSANG PANGASIWAAN NG PATUBIG
(National Irrigation Administration)
Lungsod ng Quezon

Office of the Corporate Secretary

August 31, 1982

The Administrator
National Irrigation Administration
Quezon City

RE: Authority to pay NIA employees P20.00
meal allowance per unit for overtime
services rendered after regular office
hours and during Saturdays, Sundays and
holidays.

Sir :

I have the honor to return herewith/furnish you the pertinent
papers regarding the above subject matter which was approved by
the Board during its 390th Regular Meeting on the 30th day of
August , 1982 at Quezon City , Philippines.
Certificate of Resolution No. 3851-82 is hereto attached for your
referential guidance.

Imelda C. Isidoro
IMELDA CORPUS-ISIDORO
Corporate Board Secretary

Republic of the Philippines
Department of National Defense
(National Administration)
Quezon

Tanggapan A. M. Chin Ng Liron
(Office of the Corporate Secretary)

To Whom It May Concern:

August 31, 2

This is to certify that according to the records of this Office, during its 390th Regular Meeting of the NIA Board on the 30th day of August, 1982 at Quezon City, Philippines, one of the Resolutions adopted is quoted hereunder, viz:

Resolution No. 3851-82

RE
to approve
NIA employees
for overtime
office hours during Saturdays, Sundays
and holidays, in addition to a reasonable cost
of transportation allowance.

Authority to pay NIA employees P20.00 meal allowance per unit for overtime services rendered after regular office hours and during Saturdays, Sundays and holidays.

August	390th 2	Quezon City	30th
		3851-82	

Issued for whatever legal purpose it may serve, this 31st day of August, 1982 at Quezon City, Philippines.

Republika ng Pilipinas
PAMBANSANG PANGASIWAAN NG PATUBIG
(National Irrigation Administration)
Lungsod ng Quezon

Tanggapan Ng Kalihim Ng Lupon
(Office of the Corporate Secretary)

To Whom It May Concern:

This is to certify that according to the records of this Office, during its 390th Regular Meeting of the NIA Board on the 30th day of August, 1982 at Quezon City, Philippines, one of the Resolutions adopted is quoted hereunder, viz:

Resolution No. 3851-82

RESOLVED, as it is hereby resolved, to approve the request for authority to pay NIA employees P20.00 meal allowance per unit for overtime services rendered after regular office hours and during Saturdays, Sundays and holidays, in addition to a reasonable cost of transportation allowance.

Issued for whatever legal purpose it may serve, this 31st day of August, 1982 at Quezon City, Philippines.

Imelda C. Isidoro
IMELDA CORPUS-ISIDORO
Corporate Board Secretary