

OMIC  
EAA  
EBB  
L.P.F  
VAM  
AJL  
SBB  
FOR - *Alkyo*  
YBR

REPUBLIKA NG PILIPINAS  
PAMBANSANG PANGASIWAAN NG PATUBIG  
(NATIONAL IRRIGATION ADMINISTRATION)  
LUNGSOD NG QUEZON

MC # 15, s. 1985

MEMORANDUM CIRCULAR

T O : THE ASSISTANT ADMINISTRATORS, HEADS OF DEPARTMENTS AND STAFFS, REGIONAL IRRIGATION DIRECTORS, PROJECT MANAGERS, OPERATIONS MANAGERS, AND ALL OTHERS CONCERNED.  
NATIONAL IRRIGATION ADMINISTRATION

SUBJECT : AMENDMENT TO MC #5, S. 1985 ON "SEARCH FOR NIA EMPLOYEES OF THE YEAR"

FOR YOUR INFORMATION AND GUIDANCE, ITEM NO. 5 OF THE MECHANICS OF THE CONTEST (SEARCH FOR NIA EMPLOYEES OF THE YEAR) IS HEREBY AMENDED TO READ AS FOLLOWS:

..."5. THE REGIONS/PROJECTS SHALL HAVE ONE WINNER EACH WHO ARE CONSIDERED FINALISTS FOR THE NATIONAL AWARD. IN THE CASE OF THE CENTRAL OFFICE, HOWEVER, THE ADMINISTRATOR'S OFFICE AND ALL THE FOUR (4) SECTORS, NAMELY: ADMINISTRATIVE SERVICES, PROJECT DEVELOPMENT AND IMPLEMENTATION, OPERATIONS, AND FINANCE & MANAGEMENT, SHALL HAVE ONE WINNER EACH, IN VIEW OF THE IMMENSE SIZE IN NUMBER OF PERSONNEL AT THE CENTRAL OFFICE. A SINGLE SECTOR IS ALMOST EQUIVALENT TO THE PERSONNEL STRENGTH OF AN ENTIRE REGION."...

IN SELECTING THE EMPLOYEE OF THE YEAR, THE JUDGMENT OF THE EXECOM SHALL NOT BE BOUND BY THE POINT SYSTEM IN THE RATING SHEET AS THIS IS ONLY A QUALIFYING BASIS FOR A CANDIDATE AND NOT THE FINAL GROUNDS FOR SELECTING THE WINNER. THE EXECOM SHALL DECIDE WHICH OF THOSE NOMINEES IS MOST MERITORIOUS AFTER CONSIDERING THE SIGNIFICANT CONTRIBUTION GIVEN TO THE AGENCY BY THE CANDIDATE. THE DECISION OF THE EXECOM SHALL BE FINAL AND BINDING.

PLEASE BE GUIDED ACCORDINGLY.

(SGD.) CESAR L. TECH  
ADMINISTRATOR

14 MARCH 1985

PURS/3/85