

Republika ng Pilipinas
PAMBANSANG PANGASIWAAN NG PATUBIG
(National Irrigation Administration)

MC # 24 S. 1985

MEMORANDUM CIRCULAR

TO : THE ASSISTANT ADMINISTRATORS, HEADS OF
DEPARTMENTS, REGIONAL IRRIGATION DIRECTORS,
PROJECT MANAGERS, PROVINCIAL IRRIGATION
ENGINEERS, IRRIGATION SUPERINTENDENTS,
PROJECT ENGINEERS, AND ALL OTHERS CONCERNED
National Irrigation Administration

SUBJECT : AUTHORIZED COST OF LIVING ALLOWANCE
(COLA) FOR CASUAL/EMERGENCY LABORERS

As a further measure to cushion the impact of the escalating cost of living, the NIA Board of Directors has approved the grant of a series of COLA to all NIA employees particularly casual/emergency laborers, since 1979 up to the present, through Memorandum Circulars based on Presidential issuances.

Hereunder is a summary of these issuances covering casual/emergency laborers:

LEGAL BASIS MEMORANDUM CIRCULAR/ <u>BOARD RESOLUTION</u>	CASUAL/EMERGENCY LABORERS <u>NIA AUTHORIZED COLA/EFFECTIVITY</u>
MC # 37, s. 1983 BR # 4024-83	P100 Upon entry
MC # 28, s. 1984 BR # 5062-84	150 Upon entry
T O T A L	<hr/> P250 Upon entry vvvvvvvv

- 2 -

Notice is hereby given that NIA Offices which have not implemented the above Circulars may grant the same effective not earlier than March 1, 1985.

However, the COLA of laborers directly engaged in the construction of communal irrigation projects shall be considered as part of the direct and chargeable cost of the Communal Irrigation Projects and therefore subject to repayment by the Irrigators' Association. Since the funding shall come from the Association, the amount of COLA that may be given shall be determined jointly by the Provincial Irrigation Engineer and the Irrigators' Association. Henceforth, payment of COLA, which is considered as a chargeable cost, shall be included in the Memorandum of Agreement between the NIA and the Irrigators' Association under the heading "Special Conditions".

This Memorandum Circular supersedes MC# 24, S. 1980.

(SGD.) CESAR L. TECH
Administrator

9 May 1985