



(NATIONAL IRRIGATION ADMINISTRATION)
Lungsod ng Quezon

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OUR REFERENCE:

MC 24 s. 1989

MEMORANDUM CIRCULAR

T O : THE DEPUTY ADMINISTRATOR/ASSISTANT ADMINISTRATORS/
HEADS OF DEPARTMENT/REGIONAL IRRIGATION MANAGERS/
OPERATION MANAGERS/HEADS OF FOREIGN LOAN ASSISTED
PROJECTS/IRRIGATION SUPERINTENDENTS/PROVINCIAL IRRI-
GATION ENGINEERS/ADMINISTRATIVE MANAGERS AND ALL
OTHERS CONCERNED

SUBJECT : REPEAL OF CIVIL SERVICE COMMISSION RESOLUTION
NO- 85-444

This is to inform you that Civil Service Commission (CSC) Reso-
lution No. 85-444 allowing government official and employees who are
intending to work abroad a leave of absence without pay for a period
not exceeding one (1) year has been repealed by CSC Memorandum Circu-
lar (MC) No. 15, s. 1989 dated May 2, 1989. Pertinent provisions of
said MC # 15 s. 1989 are quoted hereunder for your information and
guidance, to wit:

"It has been observed that since the promulgation of
Resolution No. 85-444, applications for vacation leave for
purposes of working abroad have become rampant. It has been
noted that there are cases of circumvention of the said
Resolution such as when after the expiration of the authorized
one year leave of absence, the employee usually returns to his
work for a short period of time and thereafter re-applies for
another year vacation leave to continue working abroad. Often-
times this practice repeatedly goes on.

Such practice adversely affects agency operations which
is considered inimical to the public service and is not in
accordance with the philosophy behind the granting of leave
benefits.

To protect the interest of the public service, the Com-
mission as the central personnel agency charged with the res-
ponsibility of adopting measures to promote morale, efficiency,
integrity, responsiveness and progressiveness in the civil
service hereby repeals Resolution No. 85-444.

Henceforth all applications for leave of absence where
the purpose or reason for such leave is for employment in
private or other government offices, either inside or outside
the country, will no longer be allowed.

This Memorandum shall take effect immediately."

Be guided accordingly.


FEDERICO N. ALDAY, JR.
Administrator

May 30, 1989

signed 6-26-89