

(NATIONAL IRRIGATION ADMINISTRATION) Lungsod ng Quezon

OFFICE ADDRESS: NATIONAL GOVERNMENT CENTER E. DE LOS SANTOS AVENUE QUEZON CITY PHILIPPINES

TELEPHONE NOS	97-60-71 to 78
CABLE	NIAPHIL
TELEX	42802 NIA PM

OUR REFERENCE:

MC# 25 s. 1989

MEMORANDUM CIRCULAR

ΤO

: The Assistant Administrators, Deputy Administrator, Regional Irrigation/Project Managers; Provincial Irrigation Engineers; Irrigation Superintendents; Regional/Project Administrative Officers; Personnel/ Regional Training Officers; Department Managers; Staff heads and All others concerned This Agency

SUBJECT : <u>Rules Implementing the Code of Conduct and Ethical</u> Standards for Public Officials and Employees

The Declaration of Policy found in Sec. 2 of Republic Act No. 6713, otherwise known as the "Code of Conduct and Ethical Standards for Public Officials and Employees" states that: "It is the policy of the State to promote a high standard of ethics in public service. Public officials and employees shall at all times be accountable to the people and shall discharge their duties WIth utmost responsibility, integrity, competence and loyalty, act with patriotism and justice, lead modest lives, and uphold public interest over personal interest".

In the light of the above policy, the Civil Service Commission (CSC) has promulgated the rules that shall effectively carry out the various provisions of R.A. No. 6713 which was approved on February 20, 1989. Enclosed are copies of R.A. No. 6713 and the Implementing Rules for dissemination to the officials and employees in your respective offices.

Your attention is invited to Rule III entitled "Reforms on Public Administrative Systems" which enumerates among others that every department, office and agency shall, as soon as practicable, but not later than ninety (90) days from May 27, 1989 when the Rules took effect, start conducting value development programs for , its officials and employees.

It is therefore advised that the Training Officers schedule immediately such programs. You may contact your respective CSC branch offices for assistance.

Compliance is enjoined.

TICO N. ALDAY, JR. FED Administrator

signed 6-26-89

9 June 1989