

Republika ng Pilipinas  
PAMBANSANG PANGASIWAAN NG PATUBIG  
(National Irrigation Administration)  
Lungsod ng Quezon

MC # 32 s, 1989

MEMORANDUM CIRCULAR

T O : DEPUTY ADMINISTRATOR, ASSISTANT ADMINISTRATORS,  
DEPARTMENT MANAGERS, REGIONAL IRRIGATION MANAGERS,  
PROJECT/OPERATIONS MANAGER, PROVINCIAL IRRIGATION  
ENGINEERS, IRRIGATION SUPERINTENDENTS AND ALL  
OTHERS CONCERNED  
National Irrigation Administration

SUBJECT : PAYMENT OF HONORARIA TO LECTURERS, RESOURCE  
PERSONS, FACILITATORS WHO ARE NOT MEMBERS OF  
THE AGENCY TRAINING STAFF

Quoted hereunder in full is Civil Service Commission  
Memorandum Circular No. 27, s. 1989 for your information and  
guidance:

Republic of the Philippines  
CIVIL SERVICE COMMISSION  
(Komisyon ng Serbisyo Sibil)  
Quezon City

MEMORANDUM CIRCULAR

T O : ALL HEADS OF DEPARTMENTS, BUREAUS AND AGENCIES OF  
NATIONAL AND LOCAL GOVERNMENTS, INCLUDING GOVERNMENT-  
OWNED AND CONTROLLED CORPORATIONS WITH ORIGINAL  
CHARTERS

SUBJECT : Payment of Honoraria to Lecturers, Resource  
Persons, Facilitators who are not Members of the  
Agency Training Staff

CSC Resolution No. 98-C, series of 1976 provides that personnel  
of a bureau or office who act as lecturers, resource persons or  
facilitators in training courses conducted by another bureau or office  
under the same Department are entitled to payment of honoraria. This  
is pursuant to paragraph 5 of Letter of Instructions 336 as implemented  
by CSC Memorandum Circular No. 1, s. 1976. Such a provision however,  
does not include personnel of the conducting agency who act as lecturers,  
resource persons or facilitators.

It is a fact that agency personnel are more often than not invited to act as resource persons, lecturers or facilitators to in-house training programs. As such, they have to spend extra time and effort to prepare for their assigned training sessions a task which is outside of their regular functions and responsibilities.

In view of this, there is a need for a more liberal interpretation of the provisions of LOI 336 to include payment of honoraria to agency personnel who act as resource persons, lecturers or facilitators except those who by virtue of their positions or designation are in-charge of training in the agency.

This Memorandum Circular takes effect immediately.

(SGD.) PATRICIA A. STO. TOMAS  
Chairman

Please be guided accordingly.

(SGD.) JOSE B. DEL ROSARIO, JR.  
Administrator

August 15, 1989