

hpf

Republika ng Pilipinas
PAMBANSANG PANGASIWAAN NG PATUBIG
(National Irrigation Administration)
Lungsod ng Quezon

MC # 52 s. 1990

MEMORANDUM CIRCULAR

T O : THE DEPUTY ADMINISTRATORS, ASSISTANT ADMINISTRATORS,
HEADS OF DEPARTMENTS AND STAFFS, REGIONAL IRRIGATION
MANAGERS, OPERATION MANAGERS, PROJECT MANAGERS,
PROVINCIAL IRRIGATION ENGINEERS, IRRIGATION SUPERINTENDENTS
AND ALL OTHERS CONCERNED
This Agency

SUBJECT : Employment Status of Personnel under Foreign Assisted
Projects

For the information, guidance and compliance of all concerned,
quoted hereunder in full is CSC Memo Circular No. 34, s. 1990 on the
above subject matter.

"Republika ng Pilipinas
KOMISYON NG SERBISYO SIBIL
(Civil Service Commission)
Quezon City

MC No. 34 s. 1990

MEMORANDUM CIRCULAR

T O : ALL HEADS OF DEPARTMENTS, BUREAUS, AND AGENCIES OF
THE NATIONAL/LOCAL GOVERNMENTS INCLUDING GOVERNMENT-
OWNED AND/OR CONTROLLED CORPORATIONS WITH ORIGINAL
CHARTERS

SUBJECT : Employment Status of Personnel under Foreign Assisted
Projects

It has come to the attention of the Civil Service Commission
that personnel of foreign-assisted projects are given permanent
appointments which by their nature are considered co-terminous.

Section 9(4), Book V of Executive Order No. 292, otherwise
known as the Administrative Code of 1987, enumerates the positions
which are considered under the non-career service. These include
"contractual personnel or those whose employment in the government
is in accordance with a special contract to undertake a specific
work or job, requiring special or technical skills not available in

the employing agency to be accomplished within a specific period, which in no case shall exceed one (1) year and performs... or accomplishes the specific work or job under his own responsibility with a minimum of direction and supervision from the hiring agency".

The above-quoted provision is clear that the employment status of personnel hired under foreign-assisted projects is considered co-terminus that is they are considered employees for the duration of the project or until the completion or cessation of said project.

In view of the foregoing, it is hereby directed that appointments of personnel of foreign-assisted projects be issued and approved as co-terminous with the project.

THIS MEMORANDUM SHALL TAKE EFFECT IMMEDIATELY.

(SGD.) PATRICIA A. STO. TOMAS
Chairman

June 27, 1990"

PLEASE BE GUIDED ACCORDINGLY.

(SGD.) JOSE B. DEL ROSARIO, JR.
Administrator

27 July 1990