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CORPLAN

Republika ng Pilipinas
PAMBANSANG PANGASIWAAN NG PATUBIG
(National Irrigation Administration)
Quezon City

MC # 7, s. 1991

MEMORANDUM CIRCULAR

TO : THE DEPUTY ADMINISTRATOR, ASSISTANT ADMINISTRATORS,
DEPARTMENT MANAGERS, STAFF HEADS, REGIONAL IRRIGATION
MANAGERS, OPERATION MANAGERS, PROJECT MANAGERS,
IRRIGATION SUPERINTENDENTS, PROVINCIAL IRRIGATION
ENGINEERS AND ALL OTHERS CONCERNED
This Agency

SUBJECT : Civil Service Commission Memorandum Circular No. 53,
s. 1990 dated December 19, 1990

Quoted hereunder in full is Civil Service Commission Memorandum
Circular No. 53, s. 1990 for your information and guidance.

"Republic of the Philippines
Civil Service Commission
Quezon City

MC # 53, s. 1990

MEMORANDUM CIRCULAR

TO : ALL HEADS OF DEPARTMENTS, BUREAUS AND AGENCIES OF THE
NATIONAL/LOCAL GOVERNMENTS INCLUDING GOVERNMENT-OWNED
AND/OR CONTROLLED CORPORATIONS WITH ORIGINAL CHARTERS

SUBJECT : RECLASSIFYING NEPOTISM AS A GRAVE OFFENSE PUNISHABLE
BY DISMISSAL

Nepotism or prohibited appointments made in favor of relatives
in government is a ground for administrative disciplinary action and
for criminal prosecution as provided in Section 46 (b) (30) and
Section 67, respectively, of Chapter 7, Title I, Book V, of Executive
Order No. 292, or the Administrative Code of 1987. CSC Resolution
No. 89-506 dated July 20, 1989 categorizes the offense as less grave,
punishable by suspension of one month and one day to six months for
the first offense, and dismissal for the second offense.

Considering the seriousness of the offense, and its adverse implications the merit system in the Civil Service, this Commission issued Resolution No. 90-1183 on December 19, 1990 reclassifying Nepotism as a grave offense punishable by dismissal from the service. Accordingly, disciplining authorities should act in conformity with said Resolution in the exercise of their disciplinary power.

This Memorandum Circular shall take effect thirty (30) days after publication in a newspaper of general circulation.

(SGD) PATRICIA A. STO. TOMAS
Chairman

December 19, 1990"

Please be guided accordingly.

(SGD.) JOSE B. DEL ROSARIO, JR.
Administrator

January 21, 1991