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Republika ng Pilipinas
PAMBANSANG PANGASIWAAN NG PATUBIG
(National Irrigation Administration)
Lungsod ng Quezon

MC # 65, s. 1993

MEMORANDUM CIRCULAR

T O : THE DEPUTY ADMINISTRATOR, ASSISTANT ADMINISTRATORS,
DEPARTMENT/STAFF HEADS, REGIONAL IRRIGATION MANAGERS,
OPERATIONS/PROJECT MANAGERS, IRRIGATION SUPERINTENDENTS,
PROVINCIAL IRRIGATION ENGINEERS AND ALL OTHERS
CONCERNED
This Agency

SUBJECT : Civil Service Commission Memorandum Circular
No. 35, s. 1993 dated September 7, 1993.

Quoted hereunder in full is Civil Service Commission
Memorandum Circular No. 35, s. 1993 for your information and
guidance.

"Republic of the Philippines
CIVIL SERVICE COMMISSION

MC No. 35, s. 1993

MEMORANDUM CIRCULAR

T O : ALL HEADS OF DEPARTMENTS, BUREAUS AND AGENCIES
OF THE NATIONAL AND LOCAL GOVERNMENTS,
INCLUDING GOVERNMENT-OWNED AND/OR CONTROLLED
CORPORATIONS

SUBJECT : Appointment to Primarily Confidential Positions

In CSC Resolution No. 93-1857 dated May 20, 1993,
the Commission ruled that persons aged 65 years old and
above may still be appointed to primarily confidential
positions but shall not be entitled to additional
retirement benefits.

To properly implement the above-stated policy, the
following guidelines are hereby adopted:

1. A person who has not yet retired but already
in the career service who is appointed to a
co-terminous position prior to reaching the age
of 65 years, may continue in said position and
be entitled to retirement benefits for services
under the said co-terminous position;

2. A person aged 65 years old and above, who has previously retired from government service or who is joining the government service for the first time or who is being reemployed may be appointed to a primarily confidential position but his services shall no longer give rise to retirement benefits. The status of such an appointment shall be co-terminous-temporary.

This Circular hereby amends Item No. 1 of CSC MC No. 37, s. 1992 insofar as appointment to primarily confidential position is concerned.

This MC shall take effect immediately after its publication in a newspaper of general circulation.

(SGD.) PATRICIA A. STO. TOMAS
Chairman

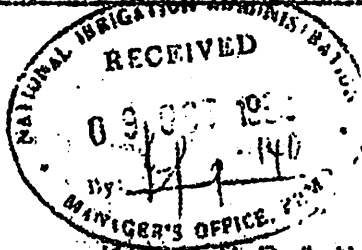
7 September 1993"

Attached for ready reference is a copy of CSC MC No. 37, s. 1992.

(SGD.) APOLONIO V. BAUTISTA
Administrator

12 November 1993

CIVIL SERVICE COMMISSION



MC No. 37, s. 1992

Pls. circulate

MEMORANDUM CIRCULAR

TO: ALL HEADS OF DEPARTMENT, BUREAUS AND AGENCIES OF THE NATIONAL GOVERNMENT, INCLUDING GOVERNMENT-OWNED AND CONTROLLED CORPORATIONS WITH ORIGINAL CHARTERS, STATE COLLEGES AND UNIVERSITIES AND LOCAL GOVERNMENT UNITS

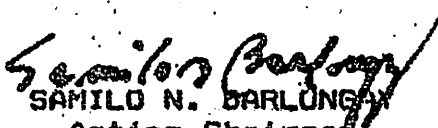
RE: POLICIES ON THE APPOINTMENT OF THOSE IN THE PERSONAL AND CONFIDENTIAL STAFF AND THOSE WHO HAVE REACHED THE COMPULSORY RETIREMENT AGE OF 65

Pursuant to CSC Resolution No. 92-1297 dated September 10, 1992, the Civil Service Commission hereby adopts and promulgates the following policies and guidelines on the reappointment/reemployment/hiring or retention in the service of those who have reached the compulsory retirement age of 65:

1. The mandatory retirement age of 65 applies to all officials and employees in the government except those identified as elective officials, Chairmen and Members of Commissions and Boards with fixed term of office, Secretaries and other officials of Cabinet rank and other political appointees. All other employees, including the personal and confidential staff of the above-mentioned officials, are subject to this requirement. Thus, no person who has reached the compulsory retirement age of 65 can be appointed to any of these positions. Moreover, appointees to positions in the primarily confidential staff shall likewise meet the qualification standards for the position except the civil service eligibility.
2. The services of any employee, except if he is governed by a special law on retirement, who has reached his compulsory retirement age of 65, and which employee is and has qualified for retirement, may only be extended for a maximum period of 6 months following his 65th birthdate and upon prior request by the proper appointing authority.

3. In recognition, however, of the expertise and experience that may have been earned by these retirees in their particular field of specialization, the Commission allows their appointment as Consultants to the heads and other officials of departments and other agencies including local government units.
4. These Consultants are understood to be on call basis and the terms and conditions of their employment shall be governed by the Consultancy Contracts which may be executed by and between the parties concerned, and which contracts shall be submitted to the Civil Service Commission for recording purposes.
5. Any appointment issued in violation of this policy shall be disapproved.

This Circular shall take effect immediately.


SAMILO N. DARLONG
Acting Chairman

niv/ula

September 16, 1992