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Republika ng Pilipinas
PAMBANSANG PANGASIWAAN NG PATUBIG
(National Irrigation Administration)
Lungsod ng Quezon

MC # 13, s. 1997

MEMORANDUM CIRCULAR

TO : THE DEPUTY ADMINISTRATOR; ASSISTANT ADMINISTRATORS;
DEPARTMENTS MANAGERS, STAFF HEADS, REGIONAL/PROJECT
MANAGERS; IRRIGATION SUPERINTENDENTS; PROVINCIAL
IRRIGATION OFFICERS AND ALL OTHERS CONCERNED

This Agency

SUBJECT : Circular No. 13 Series of 1997 from the Career
Executive Service Board (CESB) dated March 17, 1997

Quoted hereunder in full is Circular No. 13 Series of 1997
for your information and guidance.

"CAREER EXECUTIVE SERVICE BOARD
139 Panay Avenue, Quezon City
Tels. 924-3117; 924-4275; 924-3116 (FAX)

Circular No. 13
Series of 1997

To : All Heads of Departments, Bureaus, Offices and
Agencies of the National Government, including
Government-Owned and Controlled Corporations with
Original Charters, all others concerned

Subject : Reiterating Career Executive Service (CES)
Eligibility in Appointment to and/or Promotion of
Officials in CES Positions

1. The Career Executive Service law (P.D. No. 1, as amended,
adopting the Integrated Reorganization Plan) provides that
"A person who meets such managerial experience and other
requirements and passes such examinations as may be
prescribed by the Board shall be included in the register of
career executive eligible. It also provides that
"appointment to appropriate classes in the Career Executive
Service shall be made by the President from a list of CES
eligibles recommended by the Career Executive Service Board;
and that "the President may, in exceptional cases, appoint
any person who is not a CES eligible provided that such
appointee shall subsequently take the required CES
examination and that he shall not be promoted to a higher

class until he qualifies in such examination" (Section 5(a), Article IV, Chapter I, Part III, Integrated Reorganization Plan).

2. It has been observed that a large number of non-CES eligibles have been appointed to CES positions and that these appointees have, over time, failed to take and qualify in the CES examination as required by law. It has been observed too that many of these appointees have been promoted to higher positions without taking and qualifying in the CES examination required by law.
3. In line with the professionalization and the promotion of careerism in the Civil Service, we therefore would like to reiterate that:
 - 3.1 The Career Executive Service (CES) eligibility conferred by the CESB is a requirement for the appointment to and/or promotion of any person to a position in the Career Executive Service.
 - 3.2 In exceptional cases, the President or the appropriate authority may appoint a non-CES eligible to a CES position, provided however that such appointee shall subsequently take the Career Executive Service Eligibility Examination administered by the CESB.
 - 3.3 The appointment of a non-CES eligible to a CES position shall be temporary in nature and shall not exceed twelve (12) months.
 - 3.4 A non-CES eligible appointed to a CES position shall not be promoted to a higher CES position unless he has taken and has qualified in the Career Executive Service Eligibility Examination administered by the CESB.
4. For compliance of all concerned.

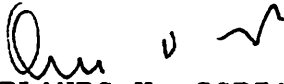
Done in Quezon City, Philippines, this 17th day of March 1997.

(SGD) CORAZON ALMA G. DE LEON
Chairman

Attested by:

(SGD) ELMOR D. JURIDICO
Executive Director"

Be guided accordingly.


ORLANDO V. SORIANO
Administrator