



Republika ng Pilipinas
Manangang Pangasiwaan ng Alutubig
(NATIONAL IRRIGATION ADMINISTRATION)
Lungsod ng Quezon

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OUR REFERENCE:

MC No. 33, s. 1999

MEMORANDUM CIRCULAR

TO : THE DEPUTY ADMINISTRATOR, ASSISTANT ADMINISTRATORS, DEPARTMENT/REGIONAL/ OPERATIONS/PROJECT MANAGERS, STAFFS, PROVINCIAL IRRIGATION ENGINEERS, IRRIGATION SUPERINTENDENTS, AND ALL OTHERS CONCERNED

SUBJECT : Civil Service Commission (CSC) MC# 12, s. 1999, re: Discretionary Preference for Local Scholarship Program (LSP) Graduates on Matters of Promotion

Quoted hereunder in full for the information and guidance of all concerned is CSC MC# 11, s. 1999 to wit:

“Republic of the Philippines
Civil Service Commission

MC No. 12, s. 1999

MEMORANDUM CIRCULAR

TO : ALL HEADS OF DEPARTMENTS, BUREAUS, OFFICES AND AGENCIES OF THE NATIONAL AND LOCAL GOVERNMENT INCLUDING GOVERNMENT-OWNED AND CONTROLLED CORPORATIONS AND STATE COLLEGES AND UNIVERSITIES

SUBJECT : Adopting Discretionary Preference for the Local Scholarship Program (LSP) Graduates on Matters of Promotion

Republic of the Philippines
CIVIL SERVICE COMMISSION

*Re: Adopting Discretionary Preference
for CSC-LSP Graduates
on Matters of Promotion*

X ----- X

CSC RESOLUTION NO. 991745

WHEREAS, the Civil Service Commission (CSC) established and continuously implements the Local Scholarship Program (LSP) to provide educational opportunities, particularly, in masteral degrees completion to government employees for their professional growth and career advancement;

WHEREAS, the LSP aims to professionalize the civil service workforce to make it more effective and efficient in the delivery of public services;

WHEREAS, the LSP aims to enhance the knowledge and skills of government employees to prepare them for future higher responsibilities;

WHEREFORE, and in order to attain these objectives of the LSP and at the same time help fast track the career growth of LSP graduates, the Commission **RESOLVES** to encourage agency heads to grant preference to LSP graduates on matters of promotion, provided that the graduate and other candidates for promotion to a vacant position equally meet the qualification standards and other requisites of the position.

Quezon City, August 09, 1999

(Sgd.) **CORAZON ALMA G. DE LEON**
Chairman

(Sgd.) **THELMA P. GAMINDE**
Commissioner

JOSE F. ERESTAIN, JR.
Commissioner
(Did Not Participate)

Pursuant to CSC Resolution No. 99-1745 dated Aug. 09, 1999, the Commission promulgated that agency heads may give preference to LSP graduates on matters of promotion, provided that the graduate and other candidates for promotion to a vacant position equally meet the qualification standards and other requisites of the position.

This Memorandum Circular shall take effect immediately.

(Sgd.) CORAZON ALMA G. DE LEON
Chairman

11 August 1999"

Be guided accordingly.


MANUEL S. AREVALO
Administrator

26 September 1999