



Republika ng Pilipinas  
**Hambagang Pangasiwaan ng Patubig**  
(NATIONAL IRRIGATION ADMINISTRATION)  
Lungsod ng Quezon

OFFICE ADDRESS: NATIONAL GOVERNMENT CENTER  
E. DE LOS SANTOS AVENUE  
QUEZON CITY PHILIPPINES

TELEPHONE NOS.: 929-60-71 to 78  
CABLE NIAPHIL  
TELEX 42802 NIA PM

OUR REFERENCE:

MC# 02 s. 2001

**MEMORANDUM CIRCULAR**

To: THE DEPUTY ADMINISTRATOR, ASSISTANT ADMINISTRATORS, HEADS OF DEPARTMENT/STAFF; HEADS OF FOREIGN ASSISTED PROJECTS; RIMs; UPRIIS & MARIIS MANAGERS; PROVINCIAL PROJECT ENGINEERS; IS; CORPORATE AUDITOR; REGIONAL/PROJECT AUDITORS; REGIONAL/PROJECT ACCOUNTANTS, FINANCE MANAGERS, CASHIERS AND ALL CONCERNED.

Subject: **Implementation of the approved Collective Negotiation Agreement**

Pursuant<sup>to</sup> to board resolution no. 6914-99 series of 1999 the Collective Negotiation Agreement (CNA) between NIA Management and the NIA Employees Association of the Philippines was unanimously approved by the NIA Board of Directors on November 8, 1999 and duly ratified by the members of the union.

In view thereof, all are hereby enjoined to respect the terms and conditions of the CNA which are self-executory and with respect the provisions of the CNA that needs implementing guidelines, the administrative sector in coordination with the NIAEASP are hereby instructed to complete the same as soon as possible.

  
**CESAR E. GONZALES**  
Administrator

22 January, 2001