



Republika ng Pilipinas  
**Pambansang Pangasiwaan ng Patubig**  
(NATIONAL IRRIGATION ADMINISTRATION)  
Lungsod ng Quezon

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OUR REFERENCE:

MC No. 33, Series of 2004

**MEMORANDUM CIRCULAR**

**TO : THE DEPUTY ADMINISTRATOR, ASST. ADMINISTRATORS,  
DEPARTMENT/REGIONAL/OPERATIONS/PROJECT MANAGERS,  
PROVINCIAL IRRIGATION ENGINEERS, IRRIGATION  
SUPERINTENDENTS AND ALL OTHERS CONCERNED**

**SUBJECT : RECOGNITION OF NIAEASP AS THE SOLE AND EXCLUSIVE  
NEGOTIATING REPRESENTATIVE OF ALL NIA RANK-AND-FILE  
EMPLOYEES**

For the information and guidance of all concerned and pursuant to the Collective Negotiation Agreement (CNA) entered into by and between the Agency through the undersigned as its Administrator and the National Irrigation Administration Employees Association of the Philippines (NIAEASP) represented by its National President Antonio B. Reyes on August 26, 2002, the NIA Management hereby recognizes NIAEASP as the ***sole and exclusive negotiating representative of all rank-and-file employees*** in the Collective Negotiating Unit.

In this regard, the NIA Management shall deal only through and directly with the NIAEASP on all matters affecting the rights, benefits that are not fixed by law and interest of all rank-and-file employees.

Be guided accordingly.

  
**JESUS EMMANUEL M. PARAS**  
Administrator

**September 1, 2004**