

Republika ng Pilipinas Pambansang Pangasiwaan ng Patubig (NATIONAL IRRIGATION ADMINISTRATION) Lungsod ng Quezon

MC No. 29, s. 2006

## MEMORANDUM CIRCULAR

T O : THE DEPUTY ADMINISTRATOR, ASSISTANT ADMINISTRATORS, DEPARTMENT/REGIONAL / OPERATIONS/ PROJECT MANAGERS, PROVINCIAL IRRIGATION OFFICERS, IRRIGATION SUPERINTENDENTS AND ALL OTHERS CONCERNED.

## SUBJECT: CONTINUING MORATORIUM ON THE FILLING OF REGULAR POSITIONS AND EXTENDING THE AUTHORITY TO RENEW APPOINTMENTS/CONTRACTS OF PERSONNEL.

Enclosed is a copy of DBM Circular Letter No. 2006-9 dated 20 June 2006 reiterating the continuing moratorium on the filling of vacant regular/permanent/itemized positions by Departments/Agencies while in the process of preparing/finalizing their respective rationalization plan and extending the authority of Department Secretaries/agency Heads to renew the appointments of personnel on casual/temporary status and the contracts of personnel under contractual/consultancy/emergency/job order basis for a specific period.

For your information and guidance.

ZAR H BAL/TA TISIS Administrator

Date: July 7, 2006

FROM : DBM-OP1B

FAX NO. : 7351740

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June 20 . 2006



TO

HEADS OF DEPARTMENTS AND AGENCIES OF THE EXECUTIVE BRANCH, INCLUDING GOVERNMENT-OWNED AND/OR -CONTROLLED CORPORATIONS (GOCCs), AND GOVERNMENT FINANCIAL INSTITUTIONS (GFIs), AND ALL OTHERS CONCERNED

SUBJECT : MORATORIUM ON THE FILLING OF REGULAR POSITIONS AND AUTHORITY TO RENEW APPOINTMENTS/CONTRACTS OF PERSONNEL

1.0 ·· Purpose

This Circular Letter is being issued to:

- 1.1 Reiterate the continuing moratorium on the filling of vacant regular/permanent/ itemized positions by Departments/Agencies while in the process of preparing/finalizing their respective Rationalization Plan; and
- 1.2 Extend the authority of Department Secretaries/Agency Heads to renew the appointments of personnel on casual/temporary status and the contracts of personnel under contractual/consultancy/emergency/job order basis for a specific period.

## 2.0 Policy Guidelines

2.1 The temporary suspension on the filling of regular/permanent/itemized positions, either through original appointment, promotion, transfer or reemployment, shall continue to be implemented in all Departments/Agencies of the Executive Branch whose Rationalization Plan has not been approved by this Department, consistent with Soction 7 of Executive Order No. 366 dated 04 October 2004 and Section 13.a of its Implementing Rules and Regulations dated 11 May 2005, as reiterated under DBM Circular Letters No. 2005-08 and 2006-02 dated 03 June 2005 and 05 January 2006, respectively.

The temperary suspension shall not apply to teaching, medical and allied medical items in hospitals and other medical facilities servicing agency clients and not its personnel, as well as uniformed positions in the Departments of Environment and Natural Resources, Interior and Local Government, National '.' Defense, and Transportation and Communications.

ROM : DBM-OP18

On the other hand, the authority being granted to Department/Agency Heads to renew appointments of personnel on casual/temporary status and the contracts of personnel under contractual/consultancy/emergency/job order basis beyond 30 June 2006, subject to pertinent hudgetary, civil service, accounting and auditing rules and regulations and other conditions, is hereby extended for a specific period.

Thus, except for personnel assigned in projects with DBM-approved staffing pattern, the renewal of the appointments/contracts shall only be for the period that the Department/Agency is undergoing rationalization activities, but not to go beyond one (1) month after the approval of the agency's Rationalization Plan or 31 December 2006, whichever comes earlier.

In addition, the following provisions of Section 2.2 of Circular Letter No. 2006-02 shall still apply:

For National Government Agencies, the funds appropriated for the purpose are sufficient and the action will not entail additional budgetary release or the realignment of non-Personal Services funds;

In the case of GOCCs, funds for the purpose shall be charged against the internally-generated funds/project funds included in the Board-approved CY 2006 Corporate Operating Budget;

- The maximum number of personnel whose contracts/appointments would be renewed/rehired shall not exceed the actual employees at the start of the Department/Agency's rationalization efforts; and
- There shall be no new hiring and/or replacement of resigned/retired/ separated/terminated/regularized staff.

2.3 ... renewal/rehiring of personnel for projects with DBM-approved staffing pattern shall be limited to the existing number of authorized positions.

## 3.0 Responsibility Clause

It shall be the responsibility of the Department Secretaries and equivalent Agency Heads to strictly implement the provisions of this Circular Letter.

4.0 Applicability Clause

The provisions of this Circular Letter shall be applicable until revoked.

5,0 Effectivity

This Circular Lettor shall take effect upon its publication in a newspaper of general circulation.

ROLANDO G. ANDAYA, JR. Secretary