

Republika ng Pilipinas
Panlungsang Pangasiwaan ng Patubig
(NATIONAL IRRIGATION ADMINISTRATION)
Lungsod ng Quezon

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OUR REFERENCE:

MC No. 34, s. 2006

MEMORANDUM CIRCULAR

**TO : THE DEPUTY ADMINISTRATOR, ASST. ADMINISTRATORS,
DEPARTMENT/REGIONAL/OPERATIONS/PROJECT MANAGERS,
PROVINCIAL IRRIGATION ENGINEERS, IRRIGATION
SUPERINTENDENTS AND ALL OTHERS CONCERNED**

**SUBJECT : SUPPLEMENTAL GUIDELINES ON THE GRANT OF SALARY
ADJUSTMENT EQUIVALENT TO SALARY GRADE 25 TO
GRADUATES OF THE NATIONAL DEFENSE COLLEGE OF
THE PHILIPPINES (NDCP)**

For the information and guidance of all concerned, attached is a certified copy of **Circular No. 4, series of 2006** dated June 26, 2006 from the Career Executive Service Board, in response to numerous requests for clarification regarding the entitlement of the graduates from the NDCP to the salary equivalent to Salary Grade 25 allowed under CSC Resolution No. 94-5840, dated October 21, 1994.

Be guided accordingly:


BALTAZAR H. USIS
Administrator

22 August 2006



WEC

Republic of the Philippines
CAREER EXECUTIVE SERVICE BOARD
No. 3 Marcelino Street, Holy Spirit Drive, Diliman, Quezon City 1127
Tel. Nos. 951-4981 to 85 (Trunkline) / 951-3306 (Fax)
website: www.cesboard.gov.ph

Circular No. 4
Series of 2006

RECEIVED
JUL 27 2006
OFFICE OF THE SECRETARY
HUMAN RESOURCE MANAGEMENT

TO : All Heads of Departments and Agencies of the National Government, Including Government-Owned or Controlled Corporations with Original Charters, and all Officials in the Career Executive Service

SUBJECT : SUPPLEMENTAL GUIDELINES ON THE GRANT OF SALARY ADJUSTMENT EQUIVALENT TO SALARY GRADE 25 TO GRADUATES OF THE NATIONAL DEFENSE COLLEGE OF THE PHILIPPINES (NDCP)

The Career Executive Service Board (CESB) has been receiving several requests for clarification regarding the entitlement of the graduates from the National Defense College of the Philippines (NDCP) to the salary equivalent to Salary Grade 25 allowed under to CSC Resolution No. 94-5840, dated October 21, 1994, entitled "The Rules on Compensation in the Career Executive Service (CES) Including Those of Graduates of NDCP and CESDP."

In order to clarify the interpretation of CSC Resolution No. 94 - 5840, the Board adopted on March 14, 2006 CESB Resolution No. 620, entitled "Supplemental Guidelines on the Grant of Salary Adjustment Equivalent to Salary Grade 25 to Graduates of the National Defense College of the Philippines (NDCP)."

Hence, in addition to the guidelines provided under CSC Resolution No. 94-5840, the following rules were adopted by the Board in the grant of salary adjustment equivalent to salary grade 25 to NDCP graduates:

- 1) NDCP graduates must be occupying positions in the career service as defined in Book V, Chapter 2, Section 8 of Executive Order No. 292, Administrative Code of 1987, to qualify for entitlement to Salary Grade 25;
- 2) NDCP graduates who occupy career positions in the local government units (LGUs) are not entitled to the salary adjustment equivalent to Salary Grade 25;
- 3) NDCP graduates must be occupying at least a division chief level position with SG 24 to be entitled to Salary Grade 25;

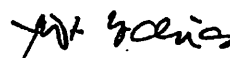
Isang Karangalan Ang Maglingkod Sa Bayan

- 4) No subordinate official shall be adjusted to a salary rate beyond one salary grade lower than his/her immediate supervisor;
- 5) In case of reinstatement/reemployment, the guidelines set under Item Nos. 1 to 4 shall also apply.



KARINA CONSTANTINO-DAVID
Chairperson

Attested by:



ARTURO M. LACHICA
OIC - Executive Director

JUNE 26, 2006
Date