

Republika ng Pilipinas  
**Pambansang Pangasiwaan ng Patubig**  
(NATIONAL IRRIGATION ADMINISTRATION)  
Lungsod ng Quezon

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QUEZON CITY PHILIPPINES

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MC No. 12, Series of 2009

OUR REFERENCE:

**MEMORANDUM CIRCULAR**

**TO : THE SENIOR DEPUTY ADMINISTRATOR,  
DEPUTY ADMINISTRATORS, DEPARTMENT MANAGERS,  
REGIONAL IRRIGATION MANAGERS, OPERATIONS/  
PROJECT MANAGERS, PROVINCIAL IRRIGATION  
MANAGEMENT OFFICERS, IRRIGATION MANAGEMENT  
OFFICERS AND ALL OTHERS CONCERNED**

**SUBJECT : RECONSTITUTION OF NIA COMMITTEE ON DISCIPLINE (COD)**

Per Executive Order (EO) No. 366 and its Implementing Rules and Regulations (IRR), otherwise known as "*DIRECTING A STRATEGIC REVIEW OF THE OPERATIONS AND ORGANIZATIONS OF THE EXECUTIVE BRANCH AND PROVIDING OPTIONS AND INCENTIVES FOR GOVERNMENT EMPLOYEES WHO MAY BE AFFECTED BY THE RATIONALIZATION OF THE FUNCTIONS AND AGENCIES OF THE EXECUTIVE BRANCH*", NIA's structure has been reorganized resulting to merger of sectors and departments.

Pursuant thereto, the Committee on Discipline, created by virtue of NIA MC No. 23, Series of 2000 and reconstituted by virtue of NIA MC No. 08, Series of 2004, is hereby again reconstituted as follows:

**COMPOSITION**

The NIA Committee on Discipline shall be composed of the following:

Chairman : Deputy Administrator for Administrative Services  
& Financial Management  
Vice-Chairman: Manager, Legal Services Department  
Members : 2 Legal Officers, Legal Services Department  
1 Representative, Engineering Department  
1 Representative, Operations Department  
1 Representative, Financial Management Department  
1 Representative, Administrative Department  
1 Representative, NIAEASP  
Secretariat : Legal Services Department

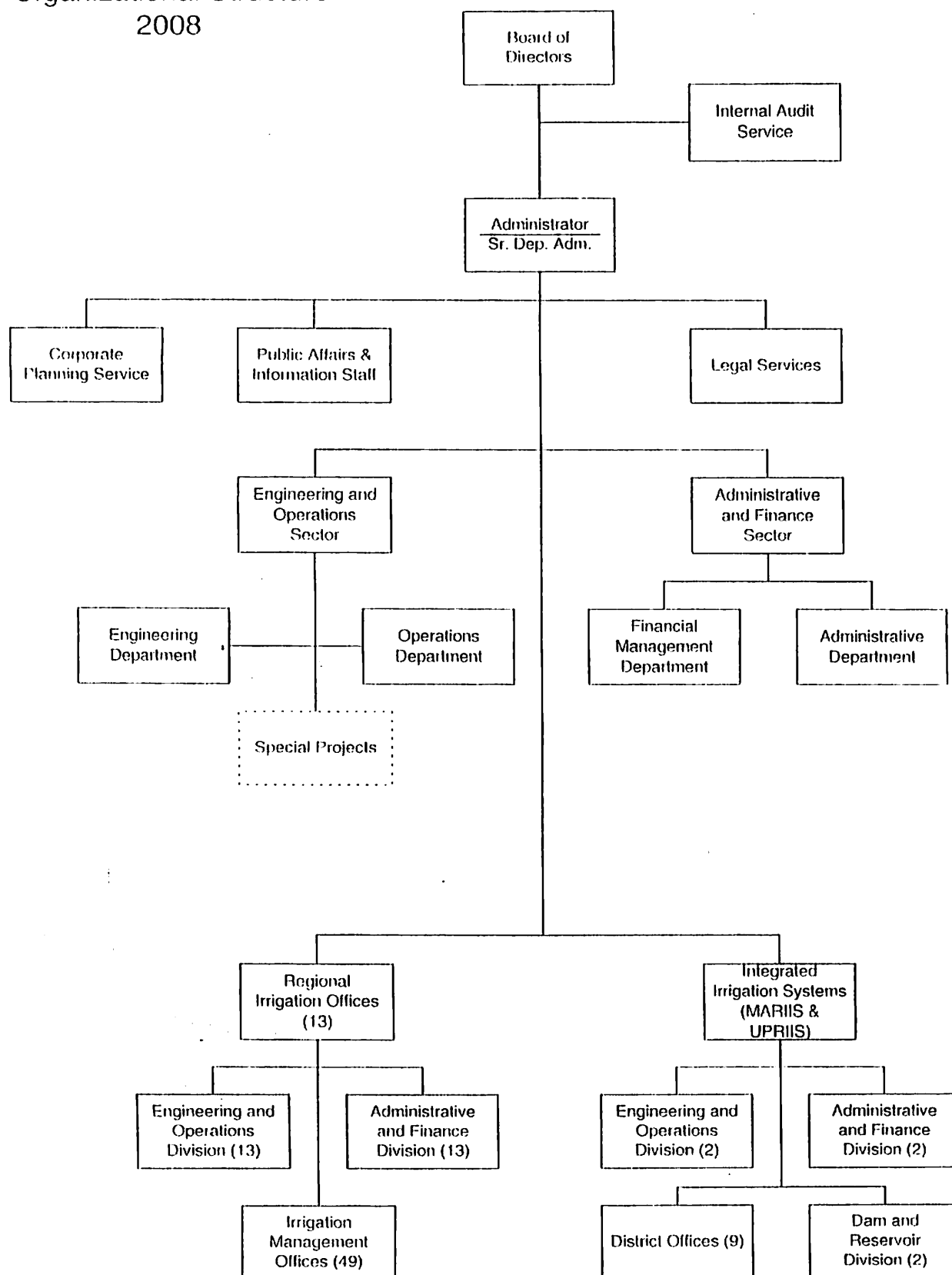
The Sector Heads as well as the NIAEASP President, are hereby directed to issue appropriate designations of representatives, and must furnish the Office of the Administrator, Attention: Legal Services Department, the list of the members of the duly reconstituted COD in their respective offices within fifteen (15) days from official receipt of this Circular. The jurisdiction, powers and functions of the Committee on Discipline provided in NIA MC No 23, Series of 2000 shall be retained.

This circular shall take effect immediately.

Signed this 10<sup>th</sup> of March, 2009.

  
**CARLOS S. SALAZAR**  
Administrator

National Irrigation Administration  
DBM-Approved  
Organizational Structure  
2008



Approved:

ROLANDO G. ANDAYA, JR.  
Secretary