

#### Republika ng Pilipinas Department of Agriculture Pambansang Pangasiwaan ng Patubig (NATIONAL IRRIGATION ADMINISTRATION)

Lungsod ng Quezon



Office Address: National Government Center EDSA, Diliman, Quezon City, Philippines Telephone Nos.: (02) 929-6071 to 78

TIN No. 000-916-415

MC No. <u>14</u> s. 2009

#### MEMORANDUM CIRCULAR

TO

: THE ACTING SR. DEPUTY ADMINISTRATOR, ACTING DEPUTY ADMINISTRATORS, DEPARTMENT MANAGERS, REGIONAL/ **PROJECT/OPERATIONS** MANAGERS. ACTING IMO MANAGERS. PROVINCIAL **IRRIGATION** OFFICERS. IRRIGATION **SUPERINTENDENTS** AND ALL **OTHERS CONCERNED** 

#### SUBJECT : REVISED DELEGATED AUTHORITIES TO NIA OFFICIALS

For the information and guidance of all concerned, attached is the Revised Delegated Authorities to NIA officials as approved by the NIA Board of Directors during their 3rd Special Board Meeting held on December 17, 2008 per Board Resolution No. 7558-08.

The revision is necessary to equip the new set of NIA officials the required authority to expedite transactions in the Central and Field Offices and shall take effect immediately.

For strict compliance.

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December 17, 2008 a true copy of the resolution adopted by the Board Directors of the National Irrigation Administration and spread in the minutes of a duly constituted meeting said Board held on December 17, 2008.	BOAR	RD OF DIRECTORS RESOLUTION
RESOLUTION NO. 7558-08 SERIES OF 2008       1/5/09         RESOLVED, as it is hereby resolved, on motion duly seconded, to approve the Revised Delegated Authority per approved Rationalization Plan (attached as Annex "A" of this excerpt) in line with the approval of the Designation of Key Officials of the National Irrigation Administration.         Date Adopted:       I, the undersigned, hereby certify that the foregoing a true copy of the resolution adopted by the Board Directors of the National Irrigation Administration an spread in the minutes of a duly constituted meeting said Board held on December 17, 2008	SUBJECT: Delegated	Authority Proposed per approved Rationalization Plan.
seconded,       to approve the Revised Delegated Authority per approved Rationalization Plan (attached as Annex "A" of this excerpt) in line with the approval of the Designation of Key Officials of the National Irrigation Administration.         Date Adopted:       I, the undersigned, hereby certify that the foregoing a true copy of the resolution adopted by the Board Directors of the National Irrigation Administration ar spread in the minutes of a duly constituted meeting said Board held on December 17, 2008.		RESOLUTION NO. 7558-08 1/5/09
December 17, 2008 a true copy of the resolution adopted by the Board Directors of the National Irrigation Administration and spread in the minutes of a duly constituted meeting said Board held on December 17, 2008.	seconded, to approved Ration excerpt) in line w	o approve the Revised Delegated Authority per nalization Plan (attached as Annex "A" of this with the approval of the Designation of Key Officials
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	Date Adopted:	spread in the minutes of a duly constituted meeting
3 <sup>rd</sup> Special Board Meeting for CY 2008 RENATO M. RESUMA Corporate Board Secretary	December 17, 2008	

				RECOMMENDING OFFICIAL	APPROVING OFFICIAL
Α.	TECHI	NIC	AL MATTERS		
	1. Pla	ns:			
	A.	Na	tional Irrigation Projects/Systems:		
		a.	General layout and irrigation and drainage network plans.	DA-Eng'g & Oper.	• Administrator
	·	b.	Profile of main canal and laterals.	DA-Eng'g & Oper.	Administrator
		C.	Office building and camp facilities development plan.	DA-Eng'g & Oper.	Administrator
		đ.	All major revisions thereof on the above plans.	DA-Eng'g & Oper.	Administrator
		e.	All survey / parcellary maps	MgrEng'g. & Oper. Div.	RM/OM/PM
	B.	Со	mmunal Irrigation Projects/Systems:		
			General layout and irrigation and drainage network plans.	MgrEng'g. & Oper. Div.	RM/PM
		b.	Profile of main canal and laterals.	MgrEng'g. & Oper. Div.	RM/PM

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	RECOMMENDING OFFICIAL	APPROVING OFFICIAL
c. All major revisions thereof on the above plans.	MgrEng'g. & Oper. Div.	RM/PM
d. All survey / parcellary maps	MgrEng'g. & Oper. Div.	RM/PM
Provision:		
Central Office, c/o DSD, shall be furnished copies of plans approved by field office.		
2. Design of Structures		
A. Central Office	DA-Eng'g & Oper.	Administrator
a. Storage dams and diversion weirs, regardless of height.		
<ul> <li>b. Intake structures, servicing above 1,000 hectares.</li> </ul>		
c. Canal structures costing above P20 million per structure.		
d. All revisions thereof on the above plans.		

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	RECOMMENDING OFFICIAL	APPROVING OFFICIAL
<ul> <li>B. Field Office:</li> <li>a. Intake structures servicing not more than 1,000 hectares.</li> </ul>	MgrEng'g. & Oper. Div.	RM/OM/PM
<ul> <li>b. Canal structures costing not more than P20 million per structure.</li> </ul>	MgrEng'g. & Oper. Div.	RM/OM/PM
c. All revisions thereof on the above plans.	MgrEng'g. & Oper. Div.	RM/OM/PM
Provision: Central Office, c/o DSD, shall be furnished copies of designs approved by field office.		
3. Program of Works:		
- Above P40M	Sr. Deputy Admtr.	Administrator
- Above P10M up to P40M	RIM/OM/PM	DA-Eng'g &Oper.
- Above P5M up to P10M	MgrEng'g. & Oper. Div.	RM/OM/PM
- P5M and below	Head of Eng'g., Oper. & Maint, Section	IMO Head/District Chief
Provision: Central Office, c/o DA-EO, shall be furnished copies of POW approved by field offices.		

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	AWAI	RD	CONTRACT
	RECOMMENDING OFFICIAL	APPROVING OFFICIAL	SIGNATORY AND APPROVING OFFICIAL
B. PROCUREMENT			
1. Bidding and Award: Approval of Award and Contract for Civil Works thru:			
1.1 International Competitive Bidding (ICB)			
- P50 M and above - Below P50 M <sup>-</sup>	Administrator Sr. Dep Administrator	NIA BOD Administrator	Administrator Administrator
1.2 Domestic/National Competitive Bidding (NCB)			
- Above P50 M - Above P25M up to P50 M - Above 3M up to 25M - Up to P3 M	Administrator Sr. Deputy Admtr. Mgr.Eng'g & Oper. Div. Asst. IMO/PE/DC	NIA BOD Administrator RM/OM/PM IMO/PE/DC	Administrator Administrator RM/OM/PM IMO/PE/DC
1.3 Pacquiao Contracts (FO) - Above P500T up to P1 M	MgrEng'g. & Oper. Div.	RM/OM/PM	RM/OM/PM
- Up to P500 T	Asst. IMO/PE/DC	IMO/PE/DC	IMO/PE/DC
Note:			
Contracts requiring Presidential Action and/or Approval shall be submitted thru the NEDA Board per EO 423 dated 30 April 2005 as amended by EO 645 dated 31 July 2007. Contracts above P15 M shall be submitted to the NIA Board for information.	•		

		RECOMMENDING OFFICIAL	APPROVING OFFICIAL
2.	Variation Orders for Civil Works Contracts		
2.1	As per RA 9184 and its IRR-A not more than 10% cumulative of original contract cost; provided original contract amount is within his authority to approve.	DA-Eng'g & Oper.	Administrator
2.2	As per RA 9184 and its IRR-A not more than 10% cumulative of original contract cost; provided original contract amount is within his authority to approve.	MgrEng'g. & Oper. Div.	RM/OM/PM
3.	Suspension of Civil Works Contracts		
	Order of Suspension of Contracts		Signatory to Original Contract
	For contracts approved by the Official (RM/OM/PM/IMO/PE), the DA Eng'g & Oper. shall be furnished a copy of the suspension order within ten (10) days from issuance of order.		
4.	Approval of Purchase Request (PR) for Procurement of Supplies, Materials and Services		
•	4.1 Purchase Request for Goods and Services thru Shopping:		
	4.1.1 When there is an unforeseen contingency requiring immediate purchase:		
	Provided the amount shall not exceed P50T Central Office Field Office	Dept. Mgr. Concerned Asst. IMO/PE/DC	Dep. Admtr. Concerned IMO/PE/DC
	4.1.2 Procurement of ordinary or regular office supplies and equipment not available in the Procurement Service		
	Not to exceed P250T		
	Central Office Field Office	Dep. Admtr. Concerned Div. Manager	Sr. Dep. Administrator RM/OM/PM
	Provided that the procurement does not result in splitting of contracts, as provided in Sec. 54.1 of IRR- A of RA 9184. Provided, further, that at least three (3) price quotations from bona fide suppliers shall be obtained.		

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	RECOMMENDING OFFICIAL	APPROVING OFFICIAL
4.2 Purchase Request for Goods and Services thru Public Bidding		
4.2.1 International Competitive Bidding/ International Shopping - No limit	· · · ·	· ·
Requesting Officer - DA for Eng'g & Oper.	Sr. Deputy Admtr.	Administrator
4.2.2 Public Bidding		
4.2.2.1 Central Office:	· · · · · ·	
- Above P4 M/RIV - Up to P4 M/RIV - Up to P3 M/RIV	Sr. Deputy Admtr. DA - Eng'g. & Oper. DM/RM/OM/PM	- Administrator Sr. Deputy Admtr. DA concerned
4.2.2.2 Field Office: - Up to P4 M/RIV	Div. Manager	RM/OM/PM
- Up to P1M /RIV	Asst. IMO/PE/DC	IMO/PE/DC
4.2.2.3 For Spare Parts: (FO) - Up to P1 M/RIV	Div. Manager	RM/OM/PM
- Up to P100 T/RIV	Asst. IMO/PE/DC	IMO/PE/DC
5. Lease/Rent of Construction Equipment / Vehicle / Tool		
5.1 Officials (BAC) authorized to conduct price determination thru Public Bidding		
- Above P500T up to P2 M		RM/OM/PM
- Up to P500 T		IMO/PE/DC

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· · · · · · · · · · · · · · · · · · ·	RECOMMENDING OFFICIAL	APPROVING OFFICIAL
5.2 Request for Authority to lease/rent equipment and to execute Contract		
5.2.1 Central Office:		·.
- Above P3 M	DA concerned	Sr. Deputy Admtr.
- Above P2M up to P3 M	<b>RM/OM/PM</b>	DA concerned
- Above P1M Up to P2 M	IMO/PE/DC	RM/OM/PM
- Up to P1M	Asst. IMO/PE/DC	IMO/PE/DC
6. Project Procurement Management Plans for inclusion into the NIA's Annual Procurement Plan	MgrEng'g. & Oper. Div.	RM/OM/PM
Note: PPMP cannot be the basis for procurement but the approved Annual Procurement Plan		
7. Annual Procurement Plan	DA - Admin & Finance	Administrator

		AWA	RD	CONTRACT
		RECOMMENDING OFFICIAL	APPROVING OFFICIAL	SIGNATORY/ APPROVING OFFICIAL TO CONTRACT/PO
8.	Approval of Award and Contract for Procurement of Supplies, Materials and Services thru:			
	8.1 International Competitive Bidding			
	- P50 M and above	Administrator	NIA BOD	Administrator
	- Below P50 M	Sr. Deputy Admtr.	Administrator	Administrator
	8.2 National Competitive Bidding (NCB)			
	8.2.1 Central Office:			
	- Above P10 M	Administrator	NIA BOD	Administrator
	- Above P5M up to P10 M	Deputy Admtr.	Sr. Deputy Admtr.	Sr. Deputy Admtr.
	- Above P1M up to P5 M	Mgr. Admin. Dept.	DA concerned	DA concerned
	- Up to P1M	Mgr., Proc. & Prop. Div.	Mgr., Admin. Dept.	Mgr., Admin. Dept.
	8.2.2 Field Office:			
	- Up to 5M	Div. Mgr./APM	RWOMPM	RMOMPM
	- Up to P2M	Asst. IMO/PE/DC	IMO/PE/DC	IMO/PE/DC
	Note: Contracts requiring Presidential Action and/or			
	Approval shall be submitted thru the NEDA Board per			
	EO 423 dated 30 April 2005 as amended by EO 645			
	dated 31 July 2007.			
	Contracts above P15 M shall be submitted to the NIA Board for information.			

Γ			AWA	RD	CONTRACT
			RECOMMENDING OFFICIAL	APPROVING OFFICIAL	SIGNATORY/ APPROVING OFFICIAL TO CONTRACT/PO
	8.3	Negotiated Procurement (Subject to the provisions of Section 53 of the IRR-A of RA 9184)			
		8.3.1 Public service and/or furnishing of equipment		-	
		- Above P5M up to P10 Wcontract - Above P1M up to P5 Wcontract - Up to P1 Wcontract	Sr. Deputy Admtr. Deputy Admtr. Department Mgr.	Administrator Sr. Deputy Admtr. Deputy Admtr.	Administrator Sr. Deputy Admtr. Deputy Admtr.
		8.3.2 Furnishing of supplies, office equipt. and materials			
		- Above P1M up to P2 M/contract - Up to P1M	Sr. Deputy Admtr. Deputy Admtr.	Administrator Sr. Deputy Admtr.	Administrator Sr. Deputy Admtr.

			RECOMMENDING OFFICIAL	APPROVING OFFICIAL
c.	PROP	PERTY		
	1. D	isposal of Non-performing Assets		
	а.	Results of Bidding and subsequent Award of Sale by Public Auction		
		Central Office:		
		- Above P5M up to P10M	Sr. Deputy Admtr.	Administrator
		- Up to P5M	Mgr., Admin. Dept.	DA - Admin & Finance
		Field Office:		
		- Above P1M up to P5 M	Mgr., Adm. Div.	RM/OM
		- P1M and below	Admin. Services Ofcr.	IMO Head/Dist. Chief
		Provided that existing guidelines, rules and regulations on auction are strictly adhered.		
	b.	Authority to Approve thru Negotiated Sale		
		Central Office:		
		- Above P2.5M	DA - Admin & Finance	Administrator
		- P2.5M and below	Mgr., Admin. Dept.	DA - Admin & Finance
		Field Office:	•	
		- P2.5M and below	Mgr., Adm. Div.	RM/OM

	RECOMMENDING OFFICIAL	APPROVING OFFICIAL
Provisions:		·
<ol> <li>Field Officials concerned shall observe Sec.</li> <li>79 Paragraph C of PD 1445 which requires:</li> </ol>		
a. Two failures of bidding before the negotiated sale is effected.		
<ul> <li>b. The negotiated price is approved by the local representative of COA.</li> </ul>		
<ol> <li>The Property Div., CO shall be furnished copies of the following documents for consolidation and control purposes.</li> </ol>		
a. Inventory & Inspection Report of unserviceable equipment for disposal signed by the Supply Officer and approved by the Chief of Office.		
b. Resolution of awards by the Auction Committee.		
c. Notice of award to the corresponding awardee.		

	RECOMMENDING OFFICIAL	APPROVING OFFICIAL
d. Certification from Supply Officers concerned that the equipment been dropped from the inventory and that the disposal have been reflected in the Equipment Ledger Card.		
e. Gate Pass indicating the Official Receipt No. of payment		-
2. Disposal of Collection in Kind (Palay)		
Authority to approve and Award Auction/ Negotiated Sale of collection in kind.		
Central Office:		
- Above P5M		Administrator
- Above P3M up to P5M		Dep. Admtr Admin. & Finance
Field Office:		, manoo
- Up to P3M		RM/OM
- Up to P1M		IMO Head/Dist. Chief
Provided existing standard procedures and PD 1445 on the account of such auction shall be followed.		



			Payee	Box A REQUESTING OFFICER	Box B CERTIFY AVAILABILITY OF ALLOTMENT
D.	FINANCIAL MATTERS 1. Budget Utilization Requine Obligation Request (OR				
	(Salaries, Wages,	on Personnel Services Allowances, Bonus, pave/s and Monetization) &			
	Central Office			Mgr., Admin. Dept.	Mgr., Budget Div.
	Regional Office	) ·		Mgr. Admin. & Finance Div.	Head of Budget Unit /Financial Planning Specialist B
	Field Office			Admin. Services Officer	Sr. Acctg. Processor A
	1.2 Claims of employe	es other than PS			
	Central Office		Below Div. Mgr.	Div. Mgr. concerned	Mgr., Budget Div.
			Division Mgr.	Dept. Mgr. concerned	Mgr., Budget Div.
	· ·		Department Mgr.	Deputy Admtr. Concerned	Mgr., Budget Div.
	Regional Office		Below Div. Mgr.	-	Head of Budget Unit / Financial Planning Specialist B
			Division Mgr.	Regional Mgr.	Head of Budget Unit / Financial Planning Specialist B
			Regional Mgr.	Regional Mgr.	Head of Budget Unit / Financial Planning Specialist B
	Field Office		Div. Mgr. and below	Div. Mgr.	Sr. Accounting Processor A
	Equipment, and C the nature of trans	s, Spare Parts, Office vil Works (Box A depends on actions/claims to be certified Requesting Officer			

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		amount Involved	Box A CERTIFIED BY	Box B APPROVING OFFICIAL
2.	Disbursement Vouchers 2.1. Payrolls/Vouchers on Personnel Services (Salaries, Wages, Allowances, Bonus, Commutation of Leave/s and Monetization) & Overtime			
	Central Office & CO-Based Projects	Regardless of amount	Mgr., Acctg. Div.	- Mgr. Administrative Department
	Field Office RIO/PMO/HO	one payroll period	Chief Corp. Accountant B, Finance Sec.	RM/PM/OM
	IMO	one payroll period	Head of Acctg.	IMO Head/DC
	2.2 T E V Central Office	- Above P100 T	Mgr., Acctg. Div.	Deputy Admtr. concerned
	Field Office	- Up to P100 T - Up to P100 T	Mgr., Acctg. Div. Head of Acctg./ Proj. Accountant	Dept. Mgr. concerned
	IMO	- Up to P100 T	Head of Acctg.	IMO Head/DC

	AMOUNT INVOLVED	Box A CERTIFIED BY	Box B APPROVING OFFICIAL
2.3 Supplies, Materials, Spare Parts, Office Equipment, and Civil Works (Janitorial Services, Water, Illumination and Power) -	·		
Central Office	- Above P5 M	Mgr., Acctg. Div.	Administrator
	- Above P1.5 M up to P5 M	Mgr., Acctg. Div.	Şr. Deputy Administrator
	- Up to P1.5 M	Mgr., Acctg. Div.	Deputy Admtr. concerned
	- Up to P100 T	Mgr., Acctg. Div.	Dept. Mgr. concerned
Field Office	- Up to P10 M	Head of Acctg./ Proj. Accountant	RM/OM/PM
	- Up to P1 M	Head of Acctg.	IMO Head/DC
2.4 For Non-Cash DV (Withdrawal Applications to Foreign Lending Institutions)			·
Central Office	- Above P4 M	Mgr., Acctg. Div.	Administrator
	- Above P1.5 M up to P4 M	Mgr., Acctg. Div.	Sr. Deputy Admtr.
	- Up to P1.5 M	Mgr., Acctg. Div.	Deputy Admtr. Admin & Finance
· · · · · · · · · · · · · · · · · · ·			

	amount Involved	Box A CERTIFIED BY	Box B APPROVING OFFICIAL
2.5 Cash Advances / Remittances (Personal Services/ Remittances, etc.)			
Central Office	Regardless of amount	Mgr., Acctg. Div.	Deputy Admtr. Admin & Finance
Field Office	Regardless of amount	Head of Acctg./ Proj.Accountant	- RM/OM/PM
IMO	- Up to P100 T	Head of Acctg.	IMO Head/DC
2.6 Terminal Leave & Retirement Central Office	Regardless of amount	Mgr., Acctg. Div.	Deputy Admtr. Admin & Finance
Field Office	Regardless of amount	Head of Acctg./ Proj. Accountant	RM/OM/PM
IMO	- Up to P100 T	Head of Acctg.	IMO Head/DC

·	AMOUNT INVOLVED	Box A CERTIFIED BY	Box B APPROVING OFFICIAL
2.7 Payment of ROW (Damages/Improvements)			
All payments of ROW shall be prepared and paid at respective field offices			
Field Office RIO	no ceiling	Head of Acctg.	RM/OM/PM
Provided that the Deed of Absolute Sale is approved by the Admtr. if the amount is more than the authority of the RIM/PM			
IMO	up to 50T	Head of Acctg.	IMO Head/DC
Provided unit price is w/in price set by Provincial Appraisal Committee			
2.8 Miscellaneous Disb. (Refunds, Reimbursements, Trainings, Bureau of Customs, etc.)			
Central Office	- Above P100 T	Mgr., Acctg. Div.	Deputy Admtr. concerned
	- Up to P100 T	Mgr., Acctg. Div.	Dept. Mgr. concerned
Field Office	Above P100 T	Head of Acctg./ Proj. Accountant	RM/OM/PM
IMO	- Up to P100 T	Head of Acctg.	IMO Head/DC

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		SIGNING OFFICIAL
3.	PO/Contract <sup>3/</sup>	-
	Certification as to Availability of Funds (CAF)	
	3.1 For Local Cost: - Above P50 T	Mgr., Acctg. Div.
	- P50 T and below	Corp. Finance Serv. Chief, Claims Analysis and Processing Sec.
	3.2 For Foreign Cost and Local Cost to be paid by the foreign lending institutions	
	- Irrespective of amount	Mgr., Acctg. Div.
	Provided the Manager, Financial Management Dept. shall sign as witness to all contracts	
	<sup>37</sup> All RIVs and Request for Bidding shall 1st pass through the Budget & Revenue Division for earmarking of funds.	

		AMOUNT INVOLVED	CERTIFYING OFFICIAL	FUNDS, ETC. CERTIFIED BY	APPROVING OFFICIAL
4.	Sub-Allotment Advice				
	Current Operating Budget	- Above P2 M	Mgr., Budget & Rev. Div.	Mgr., Financial Mgt. Dept.	Administrato
		- Up to P2 M	Mgr., Budget & Rev. Div.	Mgr., Financial Mgt. Dept.	Deputy Admtr Admin & Finance
	Project Funds	- Above P2 M	Mgr., Budget & Rev. Div.	Mgr., Financial Mgt. Dept.	Administrator
		- Up to P2 M	Mgr., Budget & Rev. Div.	Mgr., Financial Mgt. Dept.	Deputy Admtr Admin & Finance
5.	Fund Transfer (ADA/NTA)		SIGN ADVISE TO BANK	CERTIFIED BY	APPROVED BY
		Above P3M	Mgr., Financial Mgt. Dept.	Deputy Admtr. Admin & Finance	Administrator
		- Up to P3 M	Mgr., Financial Mgt. Dept.	Deputy Admtr. Admin & Finance	Sr. Deputy Administrator
ð.	Signatories of Checks		CHECK SIGNING	CHECK COUNTERSIGNING	·
	Central Office	- Above P4 M	Mgr., Financial Mgt. Dept.	Sr. Deputy Admin	
		- Above P1.5M up to P4 M	Mgr., Financial Mgt. Dept.	Deputy Administrator	
		- Up to P1.5M	Mgr., Cash Div.	Mgr., Financial Mgt. Dept.	
1.	Alternate signatories to signing/countersigning office on official business or on leave, the desi	r of checks should be grated OIC will count	the next higher official. E ersign checks.	ixcept, when the Administra	tor is out of the
2.	Signatories of other bank transactions such as Any two of these signatories Administrator Senior Deputy Administrator Deputy Administrator, Admin. & Fina Department Manager, Financial Man	nce	ccounts, fund transfers,	etc.	
	Field Office:	- Above P4M	Mgr., Admin & Finance Division	RM/OM/PM	
	·	- Up to P4M	Cashier R.O.	Mgr., Admin & Finance Division	
	IMO	- Up to P1M	Cashier B	IMO Head/DC	

### PER APPROVED RATIONALIZATION PLAN

		SIGNATORY TO CONTRACT	SIGNING OFFICIAL
7 ·	MOA for Construction of CIP or Rehab. of CIS/Contract of Repayment of CIP a. With Local Gov't. Units (LGU's) and/or other Gov't. Agencies		
	Above P20M up to P50M Up to P20M	RM RM	Administrator Deputy Admtr., Engineering & Operations
	<ul> <li>b. With Non Government Org. (NGO)</li> <li>Up to P20M</li> </ul>	RM	Deputy Admtr., Engineering & Operations
	Up to P10M	IMO Head/DC	RM
	Provided there are no changes in the standard MOA. Provided further that changes, if any, shall be subject to approval of the Administrator prior to MOA signing.		
8.	MOA/Contract with IAS for O & M of NIS		
	Original Contracts/Renewal Contracts without changes IMO	IMO Head/DC	RM/OM
	Renewal Contracts with changes	RM/OM	Deputy Admtr., Engineering & Operations
	a. Turnover of O&M of NIA service road to IA or LGU		
	- Above P20 M	RM/OM	Administrator
	- Up to P20M	RM/OM	Deputy Admtr., Engineering & Operations
	IMO - Up to P10 M	IMO Head/DC	RM/OM

		RECOMMENDING OFFICIAL	approving Official
9.	Dealings of Real Property (ROW) thru:		
	9.1 Absolute Deed of Sale		•
	Central Office - Above P1M	Sr. Deputy Admin.	Administrator
	- Up to P1M	DM/RM/OM/PM	Deputy Admtr. Admin & Finance
	Corresponding DVs shall be prepared and paid at respective field offices		
F	ield Office		
	- Up to P500T	Div. Mgr. concerned	RM/OM/PM
	- Up to P50 T	Asst. IMO Head	IMO Head
	9.2 Acceptance of Donation		
	- Conditional and Absolute donation	RM/OM/PM/Legal DM	Administrator

		RECOMMENDING OFFICIAL	approving Official
10.	<ul> <li>9.3 Perpetual Easement</li> <li>Field Office <ul> <li>Based on assessed value of property</li> </ul> </li> <li>Authority for Miscellaneous Cash Payment</li> </ul>	Div. Mgr. concerned	RM/OM/PM
	Central Office - Up to P50T Field Office	DM concerned	Deputy Admin. concerned
	- More than P5T up to P10T	Div. Mgr. concerned	RM/OM/PM
	- Up to P5T	Asst. IMO Head	IMO Head/DC
11.	Approval of all Journal Entry Vouchers (JEV's) covering transactions affecting Cash		
	All transactions affecting cash such as receipt of fund checks, fund transfers, bank debit/credit advice, disbursements and adjustments recorded by Journal Entry Vouchers (JEVs).		

			RECOMMENDING OFFICIAL	APPROVING OFFICIAL
		ral Office no ceiling Office no ceiling	Certified Correct by Manager, Acctg. Div. Certified Correct by Head of Accounting	Deputy Admtr. Admin & Finance RM/OM/PM
12.	Field To n	nents of Back Accounts I Office: egotiate with the end-users to establish their obligation Results of such negotiations shall be signed by the IS and the end-user, copy furnished the RM/OM	Asst. IMO Head	IMO Head/DC

		RECOMMENDING OFFICIAL	APPROVING OFFICIAL
13.	Authority to designate Temporary Special Disbursing Officer/Special Collecting Officer (SDO/SCO) without additional compensation and establishment of Revolving Fund Central Office	Deputy Admtr. for Admin & Finance	Administrator
	Field Office	RM/PM/OM/DM	Deputy Admtr. for Admin & Finance
	<ul> <li>Provisions:</li> <li>a. That the SDO/SCO should be bonded pursuant to MC No. 4, s. 1996 for cash on hand for P2,000 and above.</li> <li>b. Designation shall be limited to personnel on monthly basis only</li> <li>c. Transfer to another station shall automatically terminate his designation.</li> <li>d. Cash Advances subject to liquidation per COA Circular No. 090-331 as amended by COA Circular No. 91-350</li> </ul>		

		•	RECOMMENDING OFFICIAL	APPROVING OFFICIAL
14.		ority to designate Temporary Petty Cash er without bond	PIO/IS/PE	RM/PM/OM
	Cent	ral Office	DM concerned	Deputy Admtr. for Admin & Finance
	Prov	IMO isions:	Asst. IMO Head	IMO Head
	a.	The cash on hand shall not be more than P 1,950.00 at any time		
	b.	Designation shall be limited to personnel on monthly basis.		
	C.	Transfer to another station shall automatically terminate his/her designation.		
	d.	Petty Cash subject to liquidation per COA Circular No. 090-331 as amended by COA Circular No. 91-350		

	RECOMMENDING OFFICIAL	APPROVING OFFICIAL
E. ADMINISTRATIVE MATTERS		
1. Creation/Extension of Daily Positions		
<sup>1.1</sup> Creation/Extension of Daily Positions charged to COB		·
All requests for creation/extension of daily positions charged to COB	Mgr. O & M Div <i>. I</i> IAS*	Administrator
* Pending submission and approval by the DBM of the proposed Management Division under the Financial Management Dept. (in compliance with DBM Circular No. 2008-5 dated April 14, 2008)		
1.2 Creation/Extension of Daily Positions charged to Project	•	
Requests of Project Offices (Foreign-Assisted or Locally-Funded)		
- SG 17 up to SG 22 (including lower positions under his staff)	PM/RM	DA concerned
- SG 1 to SG 16 (including lower positions under his staff)	Div. Mgr./DC/APM	RM/OM/PM
IMO SG 1 to SG 16 (including lower positions under his staff)	IMO Head	RM
2. Authority to Fill Vacant Positions		
Section Chief and above	Change Mgt. Team (CMT) *	Administrator
Below Section Chief	Sub-Change Mgt. Team (CMT) *	RM/OM/PM
* During the phased implementation of the RP only	Team (Own)	
3. Appointments		
3.1 Appointment of Monthly Personnel		
Provided the authority to fill the position has been approved by the Administrator		
- SG 24 and above	Deputy Admtr. concerned	Administrator
- All personnel directly under the Administrator	, concerned	Administrator
- All personnel directly under the Sr. Deputy Administrator		Sr. Deputy Administrator
- All personnel directly under the Deputy Administrator		Deputy Admtr. concerned

	RECOMMENDING OFFICIAL	APPROVING OFFICIAL
<ul> <li>Positions above Section Chief level up to SG 23 under the functional supervision of the Recommending Officials except Heads of Offices</li> </ul>	RM/OM/PM/DM concerned	Deputy Admtr. concerned
- Positions below Section Chief in CO	DM concerned	Deputy Admtr. concerned
<ul> <li>Positions below Section Chief under the RM/OM</li> </ul>	IMO Head/DC	RM •
3.2 Appointments of Daily Personnel		
3.2.1 Central Office	-	
- All personnel directly under the Administrator		Administrator
- All personnel directly under the Sr. DA		Sr. Deputy Administrator
- All personnel directly under the DA		Deputy Admtr. concerned
<ul> <li>SG 17 to SG 22 Provided PAS is approved by the Administrator</li> </ul>	Deputy Admtr. concerned	Sr. Deputy Administrator
<ul> <li>SG 1 to SG 16 including lower positions under the Staff of the Dept. Mgr. Provided PAS is approved by the Administrator</li> </ul>	DM concerned	Deputy Admtr. concerned
3.2.2 Field Offices		
<ul> <li>Up to SG 16 w/in his Region/ Project/Integrated Systems</li> </ul>	IMO Head/Div. Mgr./APM/DC	RM/OM/PM
- Up to SG 8 provided charged to project funds	Sec. Chief/Asst. IMO	MO Head/PE/DC

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		RECOMMENDING OFFICIAL	APPROVING OFFICIAL
4. Sep	aration from the Service thru:	· · · ·	
4.1	Resignation/transfer (must be supported with proper clearance from financial and property accountabilities)		·.
	- DM/RM/OM/PM/APM/PIO/IS	Deputy Admtr. concerned	Administrator
	<ul> <li>Monthly/Daily personnel under the immediate supervision of the Administrator</li> </ul>		Administrator
	<ul> <li>Monthly/Daily personnel under the immediate supervision of the Sr. Deputy Administrator</li> </ul>		Sr. Deputy Administrator
•	<ul> <li>Monthly/Daily personnel in Central Office below DM under the Office of the Deputy Administrator</li> </ul>	DM concerned	Deputy Admtr. concerned
	Division Chief in FO except DM/RM/OM/PM/APM/PIO/IS	RM/OM/PM	DA concerned
	- Daily and Monthly personnel below Section Chief level	IMO Head/Div: Mgr./DO	RM/OM
	<ul> <li>Daily personnel up to SG 8 charged to Proj. appointed by the Asst. IMO Head</li> </ul>	Asst. IMO Head	IMO Head/DC
4.2	Termination of Services Provided that necessary clearances from work, property and financial accountabilities have been secured		
	4.2.1 Monthly Personnel		
	- SG 24 and above including PIO/IS	Deputy Admtr. concerned	Administrator
	- All personnel under the Administrator's Staff		Administrator
	- All personnel under the Sr. Deputy Administrator's Staff		Sr. Deputy Administrator
	- All personnel under the DA's Staff		Deputy Admtr. concerned

# CR APPROVED RATIONALIZATION PLAN

	RECOMMENDING OFFICIAL	APPROVING OFFICIAL
<ul> <li>Positions above Section Chief level up to SG 23 under the functional supervision of the Recommending Officials except Heads of Offices</li> </ul>		AA concerned
- Positions below Section Chief in CO	DM concerned	AA concerned
<ul> <li>Positions from Section Chief and below of Regional Office and positions below IMO Head</li> </ul>	IMO Head/DC	RM
4.2.2 Daily Personnel		
4.2.2.1 Central Office	-	
_ All personnel under the Administrator's staff		Administrator
- All personnel under the Sr. DA's Staff		Sr. Deputy Administrator
- All personnel under the DA's staff		DA concerned
- SG 17 to SG 22 Provided PAS is approved by the Administrator	DA concerned	Administrator
<ul> <li>SG 1 to SG 16 including lower positions under the Staff of the Dept. Mgr. Provided PAS is approved by the Administrator</li> </ul>	DM concerned	DA concerned
<ul> <li>Up to SG 16 w/in his Region/ Project/Integrated Systems</li> </ul>	IMO Head/Div. Mgr./APM/DC	RM/OM/PM
- Up to SG 8 provided charged to project funds	Sec. Chief/ Asst. IMO	IMO Head/DC

### PER APPROVED RATIONALIZATION PL

· · ·	RECOMMENDING OFFICIAL	APPROVING OFFICIAL
4.3 Terminal Leave/Retirement and Payment of corresponding benefits	5	
4.3.1 Application for Terminal Leave		· .
- DA/AA/immediate staff		Administrator
- RM/OM/PM/APM/DM/PIO/IS	Deputy Admtr. concerned	Administrator
<ul> <li>Monthly personnel below Dept. Mgr. in CO; daily personnel in CO under the supervision of DM concerned</li> </ul>	DM concerned -	Dep. Admtr Admin & Finance
<ul> <li>Monthly field Cashier and other accountable officers</li> </ul>	RM/OM/PM	Dep. Admtr Admin & Finance
<ul> <li>Monthly field personnel from Section Chief level up to Div. Mgr. except PIO/IS</li> </ul>	RM/OM/PM	Dep. Admtr Admin & Finance
Monthly/Daily field personnel under IMO Head except Section Chief Level, Cashier and other accountable officers	IMO Head/DC	KW/OW/PM
4.3.2 Application for Retirement		
All retirement applications under RA 1616 (Per GSIS MC)	HRD/AD/DA-AF	Administrator
All retirement applications under RA 660, PD 1146 and RA 8291 of the following personnel:		
<ul> <li>DA/AA//DM/RM/PM/OM/PIE/IS including all monthly/daily personnel under his staff</li> </ul>	HRD/AD/DA-AF	Administrator
- all accountable officers (C.O. and F.O.)	HRD/AD	Dep. Admtr Admir & Finance
- below Dept. Mgr. level in C.O.	DM concerned/DM- AD/HRD	Dep. Admtr Admir & Finance
- Div. Mgr./APM in F.O.	RM/OM/PM	Dep. Admtr Admir & Finance
<ul> <li>below Division level except PIE/IS/Accountable officer</li> </ul>	rs	RM/OM/PM

	RECOMMENDING OFFICIAL	APPROVING OFFICIAL
5. Application for Vacation/Sick Leave of Absence with or without Pay		
<ul> <li>Sr. DA/DA, all personnel under his staff; above 30 days leave of RM/OM/PM/DM</li> </ul>		Administrator
- All personnel under his staff		Sr. Deputy Administrator
<ul> <li>All personnel under his staff regardless of no. of days; more than 120 days for all C.O. personnel up to Section Chief level; up to 30 days for DM; more than 30 days for Div. Chief level</li> </ul>	DM concerned	DA concerned
<ul> <li>More than 120 days leave of field personnel under his functional supervision; more than 30 days of leave of Div. Mgr. for FO/PIE/IS/PE; up to 30 days for RM/OM/PM</li> </ul>	RM/OM/PM	DA concerned
Up to 120 days for all personnel up to Section Chief level	Div. Mgr. concerned	DM concerned
- Up to 30 days for Div. Mgr. level		DM concerned
<ul> <li>Up to 120 days for all personnel under his supervision; up to 30 days IMO Head/Div. Mgr.</li> </ul>	IMO Head/DC	RM
Up to 60 days for all personnel under his supervision		IMO Head
Maternity Leave:		
- Central Office personnel	DM concerned	Dep. Admtr Admin & Finance
- Field Office personnel		RM/OM/PM
6. Dropping from the Rolls of AWOL Personnel	DA concerned RM/OM/PM	Administrator
7. Notice of Salary/Wage Adjustment		
- Sr. Deputy Adm./DA		Administrator
<ul> <li>RM/OM/PM/DM and Daily personnel under his supervision</li> </ul>	Mgr., Admin. Dept.	Dep. Admtr Admin & Finance
- All other Monthly/Daily personnel Central Office	Mgr., - HRD	Mgr., Admin. Dept.
Field Office	Mgr., Admin. Div.	RM/OM/PM

	RECOMMENDING OFFICIAL	APPROVING OFFICIAL
8. Travel of Personnel		
8.1 Travel Order		·.
FOREIGN TRAVEL:		
- Travel of the Adm./DA/AA	DA Secretary	President
<ul> <li>Delegations or groups of 2 or more regardless of ranks</li> </ul>	DA Secretary	President
<ul> <li>Travel of NIA personnel below Sr. DA level for more than one</li> <li>(1) calendar month</li> </ul>	Administrator	DA Secretary
<ul> <li>Travel of NIA personnel below DA level up to one (1) calendar month</li> </ul>	DA concerned	Administrator
<ul> <li>Travel of NIA personnel below DA level on scholarship grant sponsored by foreign institution or thru NEDA</li> </ul>	DA concerned	Administrator
LOCAL TRAVEL: Travel of all personnel for more than 30 days	DA Secretary	Pres. or Office Rep.
<ul> <li>Official travel to NIA CO and any travel outside the Region of RMs/OMs/DMs, Division Manager, Division Chiefs and IMO Heads</li> </ul>	RM/PM/OM	Administrator
<ul> <li>Official travel to NIA CO and any travel outside the Region of all personnel except Chiefs of offices</li> </ul>	RM/PM/OM	Sr. Deputy Admin
Up to 30 days travel of Sr. DA, DAs, CO based PMs, DMs		Administrator
<ul> <li>Above 5 days up to 30 days travel of NIA personnel at NIA CO</li> </ul>	DA concerned	Administrator
<ul> <li>Up to 5 days travel of personnel at NIA CO except DA, Dept. Mgrs and CO based PM</li> </ul>	DA concerned	Sr. Deputy Administrator
<ul> <li>Up to 30 days for personnel under his supervision including the IMO Head</li> </ul>	Div. Mgr./Asst. PM	RM/OM/PM
- Up to 10 days for personnel under his supervision		IMO Head

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	•	RECOMMENDING OFFICIAL	APPROVING OFFICIAL
8.2 Itiner	rary of Travel (CO & FO)		
	Beyond 30 days travel of Sr. DA, DA; travels of all other personnel		Administrator
-	Travel of all Staff of Sr. Deputy Administrator up to 30 days		Sr. Deputy Administrator
-	Up to 30 days of RM/OM/PM/DM immediate staff, including all personnel under his sector		DA concerned
-	Up to 15 days of personnel under his supervision	Section Chief concerned	DM
-	Up to 30 days Up to 10 days	IMO Head/DC	RM IMO Head/DC
8.3 Certi	ificate of Appearance		
Field	I Office to Central Office: RM/OM/PM		Sr. Deputy Admin
-	Dist. Mngrs, IMO Heads, Div. Chiefs		DA concerned
-	Below Div. Chief		DM concerned
Cent	tral Office to: Regional Office		RM/OM
	IMO		IMO Head/DC
	Projects		РМ
prese	CA shall be signed by the concerned chief of office upon entation of the approved authority from the issuing office		

# CER APPROVED RATIONALIZATION PL

	******	RECOMMENDING OFFICIAL	APPROVING OFFICIAL
9. Re	quest for Authority to Render Overtime Services		
-	All OT in CO and FO for more than 30 days	DA concerned	Administrator
-	Up to 30 days for personnel under his staff		Sr. Deputy Administrator
-	Up to 30 days for personnel under his sector	DM concerned	DA concerned
-	Up to 15 days for personnel under his department	Div. Chief	DM concerned
-	Up to 30 days for personnel under his supervision	IMO Head/DC/DM	RM
-	Up to 15 days for personnel under his supervison	-	IMO Head/DC
Pro a.	visions: There is no increase in the amount of POW and no funds are reques	ted from C.O.	
b.	The total overtime pay of the employee for the year shall not exceed salary.	fifty percent (50%) of h	is annual basic
10 De	ail/Reassignment/Rotation of Personnel		х
a.	Monthly		
	<ul> <li>Any salary grade from one region to another, project to region, field office to CO or vice versa.</li> </ul>	RM/OM/PM/AA concerned	Administrator
	- All personnel within CO/FO from Division level and above	DA concerned	Administrator
	- All personnel w/in same region/project/ department under his functional supervision except Div. Mgr. & above	RM/OM/PM/DM	DA concerned
	Below Section Chief within the same Region/Project/Integrated Systems/Dept.	Div. Mgr./APM/IMO Head	DM/RM/OM/PM
b.	Daily All daily personnel within the same Region/ Project/Integrated Svstem/Department	IMO Head/Div. Mgr.	rm/om/pm/dm

### PER APPROVED RATIONALIZATION PLAN

	RECOMMENDING OFFICIAL	APPROVING OFFICIAL
11 Designation of Personnel		
<ul> <li>RM/OM/PM/DM/Div. Mgr./PIE/IS/PE/Accountable Officers/immediate staff</li> </ul>	DA concerned	Administrator
- All other personnel	DM concerned	DA concerned
- Section Chief and below	PIO/IS/PE/Div. Mgr.	RM/OM/PM
13 Decisions in Administrative Cases		
- All cases	DM-LD/AA concerned	Administrator
14 Request for Flexi Time - Field Office		
All monthly and daily personnel under his supervision	Div. Mgr./APM/PIO/IS	RM/OM/PM
15 Authority to Exercise Profession/Engage in outside activity	RM/OM/PM/DM	DA - AF