

Republika ng Pilipinas
Pambansang Pangasiwaan ng Patubig
(NATIONAL IRRIGATION ADMINISTRATION)
Lungsod ng Quezon

**LABANAN
ANG
KAHIRAPAN**



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OUR REFERENCE:

MC No. 7, s. 2010

MEMORANDUM CIRCULAR

**TO : THE ACTING SENIOR DEPUTY ADMINISTRATOR /
ACTING DEPUTY ADMINISTRATORS, DEPARTMENT /
REGIONAL / OPERATION/ PROJECT / IMO MANAGERS,
PROVINCIAL IRRIGATION OFFICERS, IRRIGATION
SUPERINTENDENTS, DIVISION MANAGERS AND ALL
OTHERS CONCERNED**

**SUBJECT : RECONSTITUTION OF MEMBERSHIP OF PROGRAM
ON AWARDS AND INCENTIVES FOR SERVICE
EXCELLENCE (NIAPRAISE) COMMITTEE**

Pursuant to NIA-Memorandum Circular No. 9, s. 2009, the membership of the NIAPRAISE Committee was constituted in consideration of the official capacity (ex-officio) of each concerned. Thus any personnel movement necessitating change/s in the Committee's membership shall automatically be effected.

As a result of the phased implementation of the NIA Rationalization Plan, the composition of the following Committees is hereby reconstituted, to wit:

<u>DESIGNATION</u>	<u>AREA OF RESPONSIBILITY</u>	<u>INCUMBENT/DESIGNEE</u> <u>(ex-officio)</u>
I. NIAPRAISE CENTRAL COMMITTEE		
Chairperson	: Senior Deputy Administrator (Representative of Head of Agency)	- Alexander A. Reuyan
Vice-Chairpersons	: Deputy Administrator for Administrative & Finance Sector Deputy Administrator for Engineering & Operations Sector	- Teodoro A. Velasco - Antonio A. Galvez
Members	: Finance (Any one to attend meeting)	- Rebecca C. Malazarte Ofelia T. Vibas

Planning
(Any one to attend meeting)

- Robert C. Suguitan
Dominador D. Pascua

HR
(Any one to attend meeting)

- Wilma E. Caguioa
Conchita G. Calsiña

NIAEASP Representatives
2nd level Representatives
(Any one to attend meeting)

{ Carmelo L. Paderon
Ramon P. Gatpandan
Romeo F. Solis

1st level Representatives
(Any one to attend meeting)

{ Rosemarie B. Salvador
Roberto D. Royeca

Secretariat

- HRD-TDCS

II. NIAPRAISE REGIONAL/OPERATION/PROJECT COMMITTEE

Chairperson : Regional/Operation/Project Manager

Members : Manager, Administrative & Finance Division or equivalent

Manager, Engineering & Operation Division or IMO

Administrative Services Chief A / HR Officer or equivalent

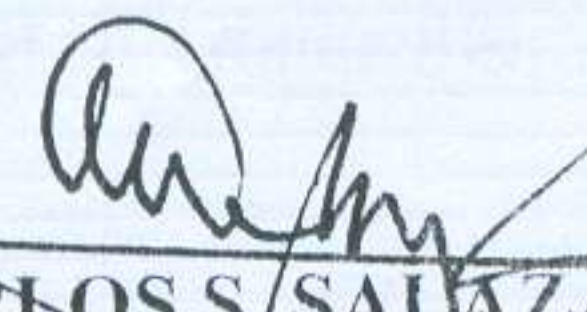
Two (2) Representatives from the career rank-and-file employees
(1st & 2nd category) to be designated by the NIAEASP

Secretariat : Administrative / Personnel / HR Section

Each Regional/Operation/Project office is directed to submit their respective PRAISE COMMITTEE composition/membership to the undersigned for approval. The term of office of the NIAEASP representatives shall be for a period of three (3) years.

Chairmanship and membership in the Committee shall be considered part of the member's regular duties and functions.

Be guided accordingly.


CARLOS S. SALAZAR
Administrator

9 February 2010