Republika ng Pilipinas
Pambansang Pangasiwaan ng Patubig
(NATIONAL IRRIGATION ADMINISTRATION)
Lungsod ng Quezon

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OUR REFERENCE:

MC No. 86-A, s.2007

MEMORANDUM CIRCULAR

TO : THE DEPUTY ADMINISTRATOR, ASSISTANT ADMINISTRATORS, DEPARTMENT / REGIONAL / OPERATION / PROJECT MANAGERS, PROVINCIAL IRRIGATION OFFICERS, IRRIGATION SUPERINTENDENTS AND OTHERS CONCERNED

SUBJECT: **AMENDATORY/SUPPLEMENTAL GUIDELINES ON THE GRANT OF PERFORMANCE BONUS (PerB) FOR FY 2007**

Item 2.1, Section 2 (COVERAGE) of NIA Memorandum Circular No. 86, s. 2007 reads as follows:

> "2.I NIA personnel whether hired on permanent, temporary, casual or contractual basis and who have rendered at least four (4) months of service as of November 30, 2007 are entitled to receive a Performance Bonus (PerB) in the amount not to exceed Ten Thousand Pesos (P10,000.00) each."

The above-quoted provision is hereby amended pursuant to Budget Circular No. 2007-4 dated December 14, 2007 which shall now read as follows:

> "2.1 NIA permanent, temporary, casual or contractual personnel whose salaries/wages are charged against their Personal Services allocation and **who are still in the service as of November 30, 2007** and have rendered at least a total or an aggregate of four (4) months of service, including leaves of absence with pay as of same date are entitled to receive the **PerB** in the amount not to exceed Ten Thousand Pesos (P10,000.00) each."

Be guided accordingly.

MARCELINO V. TUGAOEN, JR.
Administrator

December 17, 2007