



Republic of the Philippines  
Office of the President  
*National Irrigation Administration*  
(PAMBANSANG PANGASIWAAN NG PATUBIG)  
Quezon City



Office Address: National Government Center  
EDSA, Diliman, Quezon City, Philippines  
Telephone Nos.: (02) 929-6071 to 78  
Website: www.nia.gov.ph

Telefax No. (632) 928-9343  
TIN 000-916-415

MC No. 66 s. 2015

**MEMORANDUM CIRCULAR**

**TO: THE DEPUTY ADMINISTRATORS, DEPARTMENT/REGIONAL/  
PROJECT MANAGERS, DIVISION MANAGERS AND OTHERS  
CONCERNED**

**SUBJECT: GUIDELINES ON THE GRANT OF THE CY 2015 PERFORMANCE-BASED  
BONUS**

**DATE: 5 NOVEMBER 2015**

Forwarded for your information and guidance are the copies of a) Governance Commission for Government Owned or Controlled Corporation (GCG) Memorandum Circular No. 2015-05 (Annex A) dated 15 July 2015 regarding 2015 Interim Performance-Based Bonus (PBB) and the b) Inter-Agency Task Force (IATF) on the Harmonization of National Government Performance Monitoring, Information and Reporting Systems Memorandum Circular No. 2015-01 (Annex B) dated 12 August 2015 entitled Guidelines on the Grant of the Performance-Based Bonus for Fiscal Year (FY) 2015 under Executive Order No. 80.

The GCG MC No. 2015-05 sets the guidelines on the grant of the PBB to GOCC employees for FY 2015 while the IATF MC No. 2015-01 may serve as reference in the compliance to the Good Governance Conditions specified in the circulars.

Department/Regional and Project Managers are advised to take note of Section 3.3 of the GCG MC concerning compliance with the Good Governance Conditions.

  
**ENGR. FLORENCIO F. PADERNAL, DPA**  
Administrator

11-16-15

