



MEMORANDUM CIRCULAR NO. 121
Series of 2025

TO : THE SENIOR DEPUTY ADMINISTRATOR, DEPUTY ADMINISTRATORS, DEPARTMENT/ REGIONAL/ PROJECT MANAGERS, DIVISION MANAGERS AND ALL OTHERS CONCERNED

SUBJECT : CREATION OF COMMITTEE ON NATIONAL IRRIGATION ADMINISTRATION COMPENSATION POSITION AND CLASSIFICATION (NIA CPCS)

In view of the issuance of Executive Order (EO) No. 95, s. 2025/Approving the Compensation and Position Classification System II (CPCS II) and Pay Grades for Government-Owned-or-Controlled Corporations (GOCCs), Repealing EO No. 150, s. 2021, and for other purposes, and CPCS Implementing Guidelines No. 2025-01/Implementing Guidelines of EO No. 95, s. 2025, a Committee on NIA CPCS is hereby created, composed of the following:

Chairperson : Senior Deputy Administrator

Vice Chairperson : Deputy Administrator for Administrative and Finance

Members : Corporate Board Secretary
Manager, Financial Management Department
Manager, Administrative Department
Manager, Corporate Planning Services
Manager, Legal Services
Manager, Budget and Revenue Division, FMD
Manager, Accounting Division, FMD
Manager, Human Resources Division, AD
Manager, Interim Management Services Division, CPS
Legal Officer V, Legal Services
NIAESP National Council President
NIAESP National Capital Region President



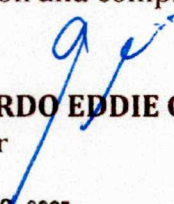
Secretariat : Chief, Recruitment Standards & Compensation Section
Chief, Financial Planning Section
Chief, Employee Welfare and Benefits Section
Interim Management Services Division personnel
Records Officer A, Office of the Corporate Board Secretary

Functions of Committee on NIA CPCS

1. The Committee shall conduct a comprehensive study and review of the Executive Order No. 95, CPCS Implementing Guidelines No. 2025-01 as well as position classification evaluation results of NIA to determine possible issues and concerns that may arise in the implementation of CPCS II.
2. Submit a report to the Administrator on its recommendation/s to address the issues and concerns identified in the implementation of NIA CPCS II
3. It shall ensure a timely and close coordination with the GCG and other stakeholders regarding the implementation of NIA CPCS II.
4. It shall endorse to the NIA Board of Directors the NIA salary structure based on the Authority to Implement issued to NIA by the GCG.
5. It shall promptly apprise all NIA officials and employees of any updates and related issuances pertaining to the implementation of CPCS II.
6. It shall be responsible in ensuring a proper and compliant implementation and enforcement of all compensation policies, rules and regulations adopted under CPCS II.
7. It shall ensure timely and accurate submission of reportorial requirements and other documents needed by the GCG for their information and reference.

The Committee shall immediately organize itself and hold meetings as often as practicable to carry out its functions.

For information and compliance.


ENGR. EDUARDO EDDIE G. GUILLEN
Administrator

Date: 26 DEC 2025

